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Resolution to Create Adjunct Advisory Committee

WHEREAS, Adjunct and non-adjunct part-time Faculty members at the University of South Alabama form an essential component of the University's teaching faculty, and are a significant and valuable element of the faculty as a whole, and,

WHEREAS, Adjunct and other part-time Faculty members may have needs, concerns, or issues that are unique to their position, and,

WHEREAS, addressing such needs, concerns or issues may in many cases benefit Adjunct and other part-time Faculty, as well as the University as a whole, and,

WHEREAS, the University of South Alabama Faculty Senate Constitution states, in its Second Article,

section 2.1, that "the Faculty Senate Represents the University Faculty at large", and,

WHEREAS, Adjunct or other part-time Faculty cannot serve on the Faculty Senate, since the Faculty Senate Constitution restricts eligibility to full-time Faculty (Article II, section 2.1), nor can they serve on any Standing Committees of the Faculty Senate, membership on which is restricted to Faculty Senators (Bylaw 3, Section 1.1), and,

WHEREAS, the Faculty Senate desires, in conformity with its Constitution, to better represent Adjunct and other part-time Faculty, and,

WHEREAS, an Adjunct Faculty Advisory Committee, if constituted as below, would provide a vehicle through which such representation could be better achieved,

THEREFORE BE IT RESOLVED, that Bylaw 3 of the University of South Alabama Faculty Senate Bylaws shall be amended to include a Tenth Section as follows:

Section 10. Advisory Committees

10.1 Adjunct Faculty Advisory Committee: The charge of this Committee is to represent the particular needs, concerns, and issues of Adjunct and non-adjunct part-time Faculty at the University to the Faculty Senate Executive Committee. The Adjunct Faculty Advisory Committee shall meet at least once each regular semester, and shall report any part-time faculty issues deemed worthy of action to the Executive Committee in writing at least once per academic year. The Executive Committee may, at its discretion, pursue appropriate action in response to the Advisory Committee's reports.

The Adjunct Faculty Advisory Committee shall consist of nine part-time or full-time faculty members. Committee members shall be nominated by members of the Faculty Senate, and appointed by the President of the Faculty Senate from the pool of nominees. To the extent possible, the President shall select one faculty member from each of the nine colleges and schools at the University. Where this is not possible, the President shall select members from the Faculty at large. The Committee shall always include a majority of at least two-thirds part-time faculty as members and, to the extent possible, representation of part-time faculty on the Committee shall include both part-time teaching faculty who work as full-time employees of the University in other capacities, and part-time faculty who do not. Committee members shall serve a two-year term. If, during their term, a Committee member resigns, or ceases to be employed by the University as an Adjunct or other part-time Faculty member, they must promptly notify the Faculty Senate President, who shall appoint a replacement Faculty Member to complete their term.