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Faculty Senate Minutes

4-1-2018

Faculty Senate Meeting Minutes – April 2018

Faculty Senators

University of South Alabama

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**April 18, 2018 – Faculty club - 3:00 pm
Minutes**

Present: Cooper, Pelekanos, Powell, Thompson, Beebe, Gibbs, Gossett, Harrington, Hossain, Hurley, Kozelsky, Lindeman, Mark, Mata, McCready, Pavelescu, Reichert, Robertson, St. Clair, Williams, Young, Zlomke, Campbell, McDonald, Gecewicz, Koestner, Allison, Donaldson, Keshock, Reeves, Woltring, Cleary, Cloutier, Poole, Spencer, Lemley, Shepard, Sayner, Rich, Chow, Madden, Pennywell, Turnipseed, Moore, Platt, Scott, Swanzy, VandaWaa, Varner, Younce, Aishwarya, Amalouf, Harmin, Hartin

Excused: Beebe

Call to order: 3:03pm by Elizabeth VandeWaa

Approval of minutes: March meeting; **motion to approve. Approved. 2nded**

Approval of agenda: motion to approve. Approved. 2nded

President's Report

Welcome to new senators

Search Updates

- Diversity-Committee led by Angela Coleman, starting its process again.
- Graduate Director-led by Harold Pardue.

Development Update: Margaret Sullivan came to the last FS-Admin meeting. Day of Giving exceeded expectations. \$370,000. Money allocated by donor's choice: baseball, MCI, alumni Center.

Mitchell Match up to \$16.2 Million. Doesn't really have a clock or time line.

State Budget: \$1 million going to COM, \$2.4 million to General Fund. Money going to plug the deficit. Tuition increase not off the table. Insurance rates will stay flat. Maybe a small increase in retirement match.

Express Scripts: bought out by Cigna. Does not mean a change for the coming year. Express Scripts will still remain the pharmacy provider.

NTTFTF-Burgeoning ranks of non-tenure track full time faculty. Asked admin about optimal balance and what their role should be. Is there a way to recruit more TF? Is there a way to

incentivize transitioning to tenure? President and Provost reiterated that research is still a priority. They are open to having discussion about this. Some progress has been made in advancing a third rank for senior instructors. Maybe will be a topic for the next FS president to discuss. Nursing is 96% NTTFTF and A&S has grown to 30% NTTFTF from approximately 20% in 2012, replacing adjuncts. 60% NTTFTF is the national average.

A wide-ranging discussion of NTTFTF ensued. Some faculty voiced frustration at the erosion of tenure positions and asked for clarity of FS position. “What do we mean by making progress on these issues?” ‘Progress’ sounds like decline in tenure positions.

Members serving on the Ad Hoc Educator TT Committee explained FS is not advocating for expansion of NTTFTF positions per se, but rather, for clear policy, and promotion pathways for people already in these positions, as well as transparency in how the university plans to grow faculty. The reality has been that most hiring has been NTTFTF during the recession. Some NTTFTF senators expressed that they are in these positions and needed FS support. Other senators referenced national trends of expanding NTTFTF, and pointed out USA in better position than many. Still, faculty expressed continuing concerns about the decline of TT lines and asked what other ways FS can respond so that all faculty have the protections afforded by tenure.

Old Business

None

New Business

HB Report-Ellen Harrington

1) New Professor of Practice Policy. The policy was advanced by MCOB for short-term expert faculty without terminal degrees, such as retired CEOs. The idea is to give this faculty a title worthy of people’s experience.

Many questions ensued:

Q: Will this apply to all Colleges or just one or two?

A: I suspect all Colleges will use it as they wish.

Q: Will Professors of Practice be ranked?

A: No. It’s just a term-limited position. No opportunities for advancement. It’s a prestige thing.

Q: Could we insert limiting language?

Discussion ensues about whether or not to build in limiting language, and whether ‘extensive industry experience’ is limiting enough. Others commented this title does not give any more freedom to erode TT positions than any other title. No resolution. HB chair asked if anyone had any specific language to email her.

2) Student Academic Conduct Policy

a. Justin St. Clair presented the new policy, summarizing its central features, essentially: updated, centralized, electronic.

b. Questions ensued about timelines and the email student notification process.

Officer Elections

President ran the elections. Showed the proposed slate and took nominations from the floor. No new nominations forthcoming. The new slate of officers passed (see below).

The meeting passed to the New President.

Election of Caucus Leaders

Caucus leaders elected

Committees

Forming with the Caucus leaders

Announcements

Invite to the Party

2018-2019 Calendar

Caucus and Committee Reports Submitted in Writing

Proposed Slate 2018-2019

Officers

President:

Vice President:

Secretary:

Past President:

Committee Chairs

Academic Development & Mentoring:

Environmental Quality:

Evaluation:

Research & Creative Activities:

Salary & Benefits:

Technology Utilization:

University Planning & Development:

University Policies & Handbook:

Ad Hoc Health Affairs Committee:

Matthew Reichert (A&S)

Susan McCready (A&S)

Trey Lemley (Library)

Elizabeth VandeWaa (Nursing)

Tracy O'Connor (Allied Health)

John Cleary (Engineering)

Gwendolyn Pennywell (MCOB)

Sarah Sayner (COM)

Patricia Mark (A&S)

Matt Campbell (Computing)

Juan Mata (AS&)

Mara Kozelsky (A&S)

Tom Rich (COM)

Proposed Meeting Dates 2018-2019

May 9, 2018 Student Terrace 3:00pm

August 22, 2018, * 4th Wednesday (1st week of school)

September 19, 2018

October 17, 2018

November 14, 2018, * second Wednesday (3rd Wednesday is Thanksgiving)

January 16, 2019

February 20, 2019

March 20, 2019 – Reschedule? (Spring Break)

April 17, 2019

May 15, 2019*

*subject to change b/c it's the last date of the contract year

***Potential of FS to meet with the BoT March 14 and 15 2019

College of Nursing

Caucus Report

Dr. Joyce Varner, Caucus Leader

04172018

The CON elected 3 senators:

AHN dept: Dr. Bridget Moore

AHN dept Dr. Debra Swanzy

CMN dept Dr. Shanda Scott

Handbook Committee Report

Ellen Harrington

In process policies:

Policies we presented to the Deans on April 4:

- Chair Eval
- T&P Transparency at college level
- T&P External Review

Policies presented at the last Senate meeting that we can vote on at the May full Senate meeting (both of these have passed COD):

- Professor of Practice policy
- Academic Misconduct

FROM: Trey Lemley, Chair, Faculty Senate Evaluation Committee

TO: Mara Kozelsky, Secretary, Faculty Senate

SUBJECT: Evaluation Committee Report

DATE: April 18, 2018

After obtaining suggestions and revisions from members of the Evaluation Committee, I created a new evaluation document: based on the last evaluation, it incorporates the afore-mentioned recommendations (from Evaluation Committee members) plus some of my own ideas, as well. I submitted my final document on April 3rd. Then, Gwen Pennywell recruited MCOB students to enter all data into Qualtrics. Gwen emailed me on April 16th to inform me all information had been uploaded in Qualtrics. At this point, I intend to make final edits and then make the evaluation available to faculty before the end of the Spring semester, for the benefit of faculty on nine-month contracts.