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2015 Faculty Surveys

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2015

2015 Faculty Senate Survey Results

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Recommended Citation

Senators, Faculty, "2015 Faculty Senate Survey Results" (2015). *2015 Faculty Surveys*. 1.
https://jagworks.southalabama.edu/surveys_2015/1

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Q1 Please click the option that best indicates your opinion of the overall effectiveness of the following USA personnel. Low scores represent a poor rating and high scores a good rating.

Answered: 483 Skipped: 15

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
University President (Waldrop)	0.83% 4.00	0.41% 2.00	1.24% 6.00	0.83% 4.00	5.60% 27.00	3.94% 19.00	12.03% 58.00	18.88% 91.00	17.84% 86.00	22.20% 107.00	16.18% 78.00	482	8.09
Senior Vice-President for Academic Affairs and Provost (Johnson)	3.74% 18.00	2.70% 13.00	2.91% 14.00	3.95% 19.00	7.28% 35.00	5.61% 27.00	9.77% 47.00	12.47% 60.00	11.02% 53.00	14.14% 68.00	26.40% 127.00	481	6.96
Vice-President for Health Sciences (Franks)	5.82% 28.00	2.91% 14.00	3.74% 18.00	4.16% 20.00	4.16% 20.00	4.16% 20.00	5.82% 28.00	8.32% 40.00	6.86% 33.00	7.90% 38.00	46.15% 222.00	481	6.19
Vice-President for Research (Chronister)	1.87% 9.00	1.66% 8.00	2.70% 13.00	2.70% 13.00	6.24% 30.00	6.44% 31.00	7.90% 38.00	10.19% 49.00	10.60% 51.00	11.23% 54.00	38.46% 185.00	481	7.13

Q2 What suggestion(s) would you offer to USA leadership?

Answered: 180 Skipped: 318

Q3 Are you knowledgeable of the Five University Priorities?

Answered: 479 Skipped: 19

Answer Choices	Responses	
Yes	56.99%	273.00
No	43.01%	206.00
Total		479

Q4 What is your current status?

Answered: 480 Skipped: 18

27th Annual Faculty Survey, Spring 2015

Answer Choices	Responses	
Non-tenure track	44.38%	213.00
Non-tenured on tenure track	15.00%	72.00
Tenured	40.42%	194.00
Don't know	0.21%	1.00
Total		480

Q5 How many years have you been employed at the University?

Answered: 465 Skipped: 33

Answer Choices	Responses	
1	9.89%	46.00
2	7.96%	37.00
3	7.53%	35.00
4	4.95%	23.00
5	5.81%	27.00
6	2.58%	12.00
7	5.81%	27.00
8	4.52%	21.00
9	3.87%	18.00
10	5.81%	27.00
11	3.44%	16.00
12	3.66%	17.00
13	3.01%	14.00
14	2.37%	11.00
15	3.23%	15.00
16	3.44%	16.00
17	1.72%	8.00
18	1.08%	5.00
19	1.72%	8.00
20	3.23%	15.00
21	1.29%	6.00
22	1.08%	5.00

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23	1.51%	7.00
24	1.72%	8.00
25	2.37%	11.00
26	1.29%	6.00
27	1.08%	5.00
28	0.65%	3.00
29	0.22%	1.00
30	0.65%	3.00
31	0.65%	3.00
32	0.22%	1.00
33	0.00%	0.00
34	0.22%	1.00
35 or more	1.51%	7.00
Total		465

Q6 Please select your college

Answered: 485 Skipped: 13

Answer Choices	Responses	
Pat Capps Covey College of Allied Health Professions	8.66%	42.00
College of Arts and Sciences	31.13%	151.00
Mitchell College of Business	4.12%	20.00
School of Computing	2.89%	14.00
Continuing Education & Special Programs	2.89%	14.00
College of Education	6.80%	33.00
College of Engineering	5.36%	26.00
Library	2.47%	12.00
College of Medicine	17.94%	87.00
College of Nursing	13.20%	64.00
Mitchell Cancer Institute	2.47%	12.00
No comment	2.06%	10.00
Total		485

Q7 What is one thing that you would like the new dean to accomplish in the first 90 days

in that position?

Answered: 35 Skipped: 463

Q8 Please click the option that best indicates your opinion of the overall effectiveness of Associate Dean Turrens. Low scores represent a poor rating and high scores a good rating.

Answered: 40 Skipped: 458

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	0.00% 0.00	2.50% 1.00	0.00% 0.00	0.00% 0.00	5.00% 2.00	5.00% 2.00	25.00% 10.00	15.00% 6.00	22.50% 9.00	20.00% 8.00	5.00% 2.00	40	7.97

Q9 What constructive suggestions do you have for Associate Dean Turrens?

Answered: 24 Skipped: 474

Q10 Please click the option that best indicates your opinion about how highly you rate Dean Wierzbicki. Low scores represent a poor rating and high scores a good rating.

Answered: 149 Skipped: 349

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	4.03% 6.00	4.03% 6.00	4.70% 7.00	3.36% 5.00	9.40% 14.00	7.38% 11.00	16.11% 24.00	20.81% 31.00	10.74% 16.00	16.11% 24.00	3.36% 5.00	149	6.91

Q11 What constructive suggestions do you have for Dean Wierzbicki?

Answered: 58 Skipped: 440

Q12 Please click the option that best indicates your opinion about how highly you rate Associate Dean Loomis. Low scores represent a poor rating and high scores a good rating.

Answered: 150 Skipped: 348

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	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	0.00% 0.00	0.00% 0.00	0.00% 0.00	0.67% 1.00	4.67% 7.00	5.33% 8.00	4.67% 7.00	20.67% 31.00	16.00% 24.00	28.00% 42.00	20.00% 30.00	150	8.50

Q13 What constructive suggestions do you have for Associate Dean Loomis?

Answered: 39 Skipped: 459

Q14 Please click the option that best indicates your opinion about how highly you rate Assistant Dean Coleman. Low scores represent a poor rating and high scores a good rating.

Answered: 149 Skipped: 349

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	4.70% 7.00	1.34% 2.00	2.01% 3.00	2.68% 4.00	5.37% 8.00	5.37% 8.00	12.75% 19.00	18.79% 28.00	13.42% 20.00	15.44% 23.00	18.12% 27.00	149	7.30

Q15 What constructive suggestions would you have for Assistant Dean Coleman?

Answered: 27 Skipped: 471

Q16 Does the College of Arts and Sciences need an Associate Dean for Research?

Answered: 149 Skipped: 349

Answer Choices	Responses	
Yes	36.91%	55.00
No	32.21%	48.00
Don't know	30.87%	46.00
Total		149

Q17 Please click the option that best indicates your opinion about how highly you rate Dean Wood. Low scores represent a poor rating and high scores a good rating.

Answered: 20 Skipped: 478

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
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(no label)	0.00% 0.00	5.00% 1.00	20.00% 4.00	5.00% 1.00	0.00% 0.00	5.00% 1.00	5.00% 1.00	15.00% 3.00	15.00% 3.00	30.00% 6.00	0.00% 0.00	20	7.10
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Q18 What constructive suggestions do you have for Dean Wood?

Answered: 9 Skipped: 489

Q19 Please click the option that best indicates your opinion about how highly you rate Associate Dean Icenogle. Low scores represent a poor rating and high scores a good rating.

Answered: 20 Skipped: 478

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	5.00% 1.00	0.00% 0.00	0.00% 0.00	5.00% 1.00	5.00% 1.00	5.00% 1.00	0.00% 0.00	20.00% 4.00	25.00% 5.00	25.00% 5.00	10.00% 2.00	20	7.94

Q20 What constructive suggestions do you have for Associate Dean Icenogle?

Answered: 3 Skipped: 495

Q21 What is one thing that you would like the new dean to accomplish in the first 90 days in that position?

Answered: 27 Skipped: 471

Q22 Please click the option that best indicates your opinion about how highly you rate Associate Dean Kent. Low scores represent a poor rating and high scores a good rating.

Answered: 32 Skipped: 466

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	6.25% 2.00	3.13% 1.00	9.38% 3.00	3.13% 1.00	9.38% 3.00	3.13% 1.00	6.25% 2.00	9.38% 3.00	12.50% 4.00	31.25% 10.00	6.25% 2.00	32	7.07

Q23 What constructive suggestions do you have for Associate Dean Kent?

Answered: 11 Skipped: 487

Q24 Please click the option that best indicates your opinion about how highly you rate Dean Steadman. Low scores represent a poor rating and high scores a good rating.

Answered: 25 Skipped: 473

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	12.00% 3.00	0.00% 0.00	16.00% 4.00	4.00% 1.00	0.00% 0.00	12.00% 3.00	12.00% 3.00	16.00% 4.00	8.00% 2.00	16.00% 4.00	4.00% 1.00	25	6.17

Q25 What constructive suggestions do you have for Dean Steadman?

Answered: 14 Skipped: 484

Q26 Please click the option that best indicates your opinion about how highly you rate Associate Dean Laier. Low scores represent a poor rating and high scores a good rating.

Answered: 25 Skipped: 473

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	4.00% 1.00	0.00% 0.00	0.00% 0.00	0.00% 0.00	16.00% 4.00	12.00% 3.00	12.00% 3.00	20.00% 5.00	12.00% 3.00	16.00% 4.00	8.00% 2.00	25	7.26

Q27 What constructive suggestions do you have for Associate Dean Laier?

Answered: 3 Skipped: 495

Q28 Please click the option that best indicates your opinion about how highly you rate Dean Strada. Low scores represent a poor rating and high scores a good rating.

Answered: 83 Skipped: 415

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	8.43% 7.00	4.82% 4.00	1.20% 1.00	8.43% 7.00	13.25% 11.00	4.82% 4.00	15.66% 13.00	14.46% 12.00	12.05% 10.00	13.25% 11.00	3.61% 3.00	83	6.40

Q29 What constructive suggestions do you have for Dean Strada?

Answered: 27 Skipped: 471

Q30 Please click the option that best indicates your opinion about how highly you rate Associate Dean Townsley. Low scores represent a poor rating and high scores a good rating.

Answered: 83 Skipped: 415

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	0.00% 0.00	1.20% 1.00	2.41% 2.00	0.00% 0.00	8.43% 7.00	6.02% 5.00	9.64% 8.00	18.07% 15.00	16.87% 14.00	7.23% 6.00	30.12% 25.00	83	7.50

Q31 What constructive suggestions do you have for Associate Dean Townsley?

Answered: 11 Skipped: 487

Q32 Please click the option that best indicates your opinion about how highly you rate Associate Dean Ledoux. Low scores represent a poor rating and high scores a good rating.

Answered: 83 Skipped: 415

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	4.82% 4.00	3.61% 3.00	3.61% 3.00	2.41% 2.00	7.23% 6.00	9.64% 8.00	12.05% 10.00	10.84% 9.00	16.87% 14.00	12.05% 10.00	16.87% 14.00	83	6.86

Q33 What constructive suggestions do you have for Associate Dean Ledoux?

Answered: 20 Skipped: 478

Q34 Does the College of Medicine need an Associate Dean for Research?

Answered: 82 Skipped: 416

Answer Choices	Responses
Yes	43.90% 36.00

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No	23.17%	19.00
Don't know	32.93%	27.00
Total		82

Q35 Please click the option that best indicates your opinion about how highly you rate Dean Davis. Low scores represent a poor rating and high scores a good rating.

Answered: 63 Skipped: 435

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	6.35% 4.00	3.17% 2.00	1.59% 1.00	7.94% 5.00	9.52% 6.00	3.17% 2.00	7.94% 5.00	12.70% 8.00	12.70% 8.00	34.92% 22.00	0.00% 0.00	63	7.37

Q36 What constructive suggestions do you have for Dean Davis?

Answered: 27 Skipped: 471

Q37 Please click the option that best indicates your opinion about how highly you rate Associate Dean Rhodes. Low scores represent a poor rating and high scores a good rating.

Answered: 63 Skipped: 435

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	4.76% 3.00	3.17% 2.00	4.76% 3.00	4.76% 3.00	7.94% 5.00	3.17% 2.00	6.35% 4.00	14.29% 9.00	12.70% 8.00	38.10% 24.00	0.00% 0.00	63	7.57

Q38 What constructive suggestions do you have for Associate Dean Rhodes?

Answered: 22 Skipped: 476

Q39 Please click the option that best indicates your opinion about how highly you rate Associate Dean Dearman. Low scores represent a poor rating and high scores a good rating.

Answered: 62 Skipped: 436

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	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	11.29% 7.00	1.61% 1.00	0.00% 0.00	1.61% 1.00	4.84% 3.00	1.61% 1.00	6.45% 4.00	16.13% 10.00	16.13% 10.00	25.81% 16.00	14.52% 9.00	62	7.40

Q40 What constructive suggestions do you have for Associate Dean Dearman?

Answered: 17 Skipped: 481

Q41 Please click the option that best indicates your opinion about how highly you rate Associate Dean Hall. Low scores represent a poor rating and high scores a good rating.

Answered: 62 Skipped: 436

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	3.23% 2.00	1.61% 1.00	0.00% 0.00	1.61% 1.00	8.06% 5.00	4.84% 3.00	6.45% 4.00	12.90% 8.00	17.74% 11.00	32.26% 20.00	11.29% 7.00	62	8.04

Q42 What constructive suggestions do you have for Associate Dean Hall?

Answered: 15 Skipped: 483

Q43 Please click the option that best indicates your opinion about how highly you rate Dean Yasinsac. Low scores represent a poor rating and high scores a good rating.

Answered: 14 Skipped: 484

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	0.00% 0.00	0.00% 0.00	7.14% 1.00	0.00% 0.00	0.00% 0.00	0.00% 0.00	7.14% 1.00	7.14% 1.00	21.43% 3.00	57.14% 8.00	0.00% 0.00	14	8.93

Q44 What constructive suggestions do you have for Dean Yasinsac?

Answered: 2 Skipped: 496

Q45 What is one thing that you would like the new dean to accomplish in the first 90 days in that position?

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Answered: 10 Skipped: 488

Q46 Please click the option that best indicates your opinion about how highly you rate Dean Wood. Low scores represent a poor rating and high scores a good rating.

Answered: 11 Skipped: 487

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	18.18% 2.00	0.00% 0.00	36.36% 4.00	18.18% 2.00	9.09% 1.00	0.00% 0.00	0.00% 0.00	9.09% 1.00	0.00% 0.00	0.00% 0.00	9.09% 1.00	11	3.50

Q47 What constructive suggestions do you have for Dean Wood?

Answered: 10 Skipped: 488

Q48 Please click the option that best indicates your opinion about how highly you rate Dr. Finan, MCI Director. Low scores represent a poor rating and high scores a good rating.

Answered: 12 Skipped: 486

	1 - Low	2	3	4	5	6	7	8	9	10 - High	No opinion	Total	Weighted Average
(no label)	0.00% 0.00	0.00% 0.00	0.00% 0.00	0.00% 0.00	8.33% 1.00	16.67% 2.00	8.33% 1.00	16.67% 2.00	8.33% 1.00	33.33% 4.00	8.33% 1.00	12	8.09

Q49 What constructive suggestions do you have for Dr. Finan?

Answered: 5 Skipped: 493

Q50 Have you ever applied for external funding while employed at the University?

Answered: 468 Skipped: 30

Answer Choices	Responses
Yes	54.70% 256.00
No	45.30% 212.00
Total	468

Q51 How many applications for external funding have you submitted last three years?

Answered: 251 Skipped: 247

Answer Choices	Responses	
0	15.14%	38.00
1	23.11%	58.00
2	16.33%	41.00
3	18.73%	47.00
4	6.77%	17.00
5	6.77%	17.00
6	4.78%	12.00
7	0.40%	1.00
8	1.20%	3.00
9	0.80%	2.00
10 or more	5.98%	15.00
Total		251

Q52 Do you intend to apply for external funding in the next year or two?

Answered: 260 Skipped: 238

Answer Choices	Responses	
Yes	69.23%	180.00
No	12.31%	32.00
Don't know	18.46%	48.00
Total		260

Q53 How important is securing external funding to your professional development?

Answered: 258 Skipped: 240

Answer Choices	Responses	
Not important at all	3.49%	9.00
Of little importance	14.34%	37.00
Important	29.07%	75.00

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Very important	51.55%	133.00
No opinion	1.55%	4.00
Total		258

Q54 How important is for you to seek extramural funding for the conduct of your research/scholarly activity?

Answered: 258 Skipped: 240

Answer Choices	Responses	
Not important at all	3.49%	9.00
Of little importance	14.73%	38.00
Important	28.68%	74.00
Very important	51.94%	134.00
No opinion	1.16%	3.00
Total		258

Q55 Are you provided adequate time and resources to seek external funding for research/scholarly activities?

Answered: 256 Skipped: 242

Answer Choices	Responses	
Very inadequate	23.83%	61.00
Inadequate	35.55%	91.00
Adequate	29.30%	75.00
More than adequate	7.42%	19.00
No opinion	3.91%	10.00
Total		256

Q56 What single resource would be most valuable to you in seeking external funding for your research?

Answered: 247 Skipped: 251

Answer Choices	Responses	
Release time	46.96%	116.00
Extra compensation/salary	11.74%	29.00

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Support/coaching for grant writing	11.34%	28.00
Seed money	11.34%	28.00
Staff/technical support	18.62%	46.00
Total		247

Q57 What is your perception of the effectiveness of the Office of Research and Economic and Economic Development to support faculty in:

Answered: 260 Skipped: 238

	Very poor	Poor	Average	Above average	Excellent	No opinion	Total	Weighted Average
Identifying relevant grant opportunities	8.08% 21.00	17.69% 46.00	30.38% 79.00	18.08% 47.00	8.85% 23.00	16.92% 44.00	260	3.02
Providing pre-award support (proposal development/submission)	8.91% 23.00	17.44% 45.00	29.84% 77.00	12.79% 33.00	8.91% 23.00	22.09% 57.00	258	2.94
Providing post-award support (reporting, budget monitoring, etc.)	8.27% 21.00	9.06% 23.00	27.56% 70.00	12.20% 31.00	6.30% 16.00	36.61% 93.00	254	2.99

Q58 What one thing could Office of Research and Economic Development do to help faculty make successful applications for external funds?

Answered: 96 Skipped: 402

Q59 How would you rate the importance of teaching performance to your career development?

Answered: 462 Skipped: 36

Answer Choices	Responses	
Of no importance	0.22%	1.00
Of little importance	1.73%	8.00
Of medium importance	9.31%	43.00
Somewhat important	17.97%	83.00
Very important	69.48%	321.00
No opinion	1.30%	6.00
Total		462

Q60 How much emphasis do faculty leaders

and administrators at USA place on effective teaching for career advancement?

Answered: 462 Skipped: 36

Answer Choices	Responses	
Way too little	7.36%	34.00
Too little	29.65%	137.00
Just right	43.07%	199.00
Too much	6.93%	32.00
Excessive	5.84%	27.00
No opinion	7.14%	33.00
Total		462

Q61 Are you provided with adequate and appropriate resources to teach effectively at USA?

Answered: 461 Skipped: 37

Answer Choices	Responses	
Very inadequate	3.47%	16.00
Inadequate	16.70%	77.00
Neutral	21.26%	98.00
Adequate	39.26%	181.00
Better than adequate	16.92%	78.00
No opinion	2.39%	11.00
Total		461

Q62 As the University seeks to grow enrollment, externally funded research, and scholarly productivity, what suggestions do you have for modifying teaching loads while preserving teaching quality?

Answered: 230 Skipped: 268

Q63 Do you have input into your teaching assignments?

Answered: 456 Skipped: 42

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Answer Choices	Responses	
Yes	82.89%	378.00
No	17.11%	78.00
Total		456

Q64 Would you like to have input in determining teaching assignments?

Answered: 451 Skipped: 47

Answer Choices	Responses	
Yes	87.14%	393.00
No	4.43%	20.00
Don't know	8.43%	38.00
Total		451

Q65 What one thing would you like to see the University do to support excellence in teaching?

Answered: 240 Skipped: 258

Q66 What types of continuing education about teaching would you like made available to faculty? Check all that apply.

Answered: 417 Skipped: 81

Answer Choices	Responses	
None	13.91%	58.00
Team-Based Learning	33.09%	138.00
Active Learning Strategies	52.52%	219.00
Teaching writing in the discipline	29.98%	125.00
Service-learning	23.26%	97.00
Online education	43.65%	182.00
Total Respondents: 417		

Q67 How would you rate the importance of research or creative work to your professional development?

Answered: 455 Skipped: 43

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Answer Choices	Responses
Of no importance	0.66% 3.00
Of little importance	3.52% 16.00
Neutral	9.89% 45.00
Important	27.03% 123.00
Very important	57.58% 262.00
No opinion	1.32% 6.00
Total	455

Q68 How is the value of your scholarly and/or creative activity perceived by:

Answered: 456 Skipped: 42

	Of no value	Of little value	Valued	Valued a lot	No opinion	Total
University	3.95% 18.00	21.05% 96.00	39.69% 181.00	24.56% 112.00	10.75% 49.00	456
College/School	4.69% 21.00	18.97% 85.00	41.07% 184.00	27.90% 125.00	7.37% 33.00	448
Department	2.70% 12.00	12.58% 56.00	35.73% 159.00	44.49% 198.00	4.49% 20.00	445

Q69 Are you provided adequate time and resources to conduct research or creative work at USA?

Answered: 453 Skipped: 45

Answer Choices	Responses
Very inadequate	18.76% 85.00
Inadequate	32.67% 148.00
Neutral	19.87% 90.00
Adequate	19.21% 87.00
More than adequate	5.30% 24.00
No opinion	4.19% 19.00
Total	453

Q70 Any additional comments related to research?

Answered: 126 Skipped: 372

Q71 Are you provided with adequate

resources to travel to professional meetings?

Answered: 452 Skipped: 46

Answer Choices	Responses	
Very inadequate	12.83%	58.00
Inadequate	23.89%	108.00
Neutral	18.14%	82.00
Adequate	35.18%	159.00
More than adequate	5.09%	23.00
No opinion	4.87%	22.00
Total		452

Q72 If answered inadequate or very inadequate, please explain.

Answered: 132 Skipped: 366

Q73 What percentage of your work week do you spend in service activities?

Answered: 453 Skipped: 45

Answer Choices	Responses	
0	3.75%	17.00
1-10%	39.07%	177.00
11-20%	26.27%	119.00
21-30%	15.23%	69.00
31-40%	4.64%	21.00
41% or more	11.04%	50.00
Total		453

Q74 The amount of time I spend on service fairly reflected in my annual evaluation?

Answered: 448 Skipped: 50

Answer Choices	Responses	
Yes	49.11%	220.00
No	26.34%	118.00
Not sure	24.55%	110.00

Total

448

Q75 How important is it to you that your students be engaged in community service?

Answered: 451 Skipped: 47

Answer Choices	Responses	
Of no importance	4.21%	19.00
Of little importance	9.09%	41.00
Neutral	23.28%	105.00
Important	36.14%	163.00
Very important	19.51%	88.00
No opinion	7.76%	35.00
Total		451

Q76 Does the University place appropriate emphasis on engaging its local/regional community?

Answered: 452 Skipped: 46

Answer Choices	Responses	
Too little emphasis	5.97%	27.00
Little emphasis	14.16%	64.00
Medium emphasis	42.26%	191.00
A lot of emphasis	15.04%	68.00
Excessive emphasis	2.88%	13.00
No opinion	19.69%	89.00
Total		452

Q77 What areas of community engagement do you think it's important for the University to consider?

Answered: 111 Skipped: 387

Q78 Are you satisfied with faculty input in the process of recruitment of faculty?

Answered: 452 Skipped: 46

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Answer Choices	Responses	
Very dissatisfied	5.75%	26.00
Dissatisfied	13.72%	62.00
Neutral	22.12%	100.00
Satisfied	36.73%	166.00
Very satisfied	14.38%	65.00
No opinion	7.30%	33.00
Total		452

Q79 Are you satisfied with faculty input in the process of recruitment of chairs?

Answered: 453 Skipped: 45

Answer Choices	Responses	
Very dissatisfied	7.06%	32.00
Dissatisfied	13.02%	59.00
Neutral	21.85%	99.00
Satisfied	27.37%	124.00
Very satisfied	8.83%	40.00
No opinion	21.85%	99.00
Total		453

Q80 Are you satisfied that the mid-tenure review and feedback process is thorough and appropriate?

Answered: 448 Skipped: 50

Answer Choices	Responses	
Very dissatisfied	2.90%	13.00
Dissatisfied	7.37%	33.00
Neutral	16.74%	75.00
Satisfied	27.23%	122.00
Very satisfied	7.37%	33.00
No opinion	38.39%	172.00
Total		448

Q81 Is the tenure process in your college fair?

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Answered: 450 Skipped: 48

Answer Choices	Responses	
Extremely unfair	4.22%	19.00
Unfair	7.33%	33.00
Neutral	17.33%	78.00
Fair	25.11%	113.00
Extremely fair	7.33%	33.00
No Opinion	38.67%	174.00
Total		450

Q82 Are the expectations for tenure clearly known and formally documented for your college?

Answered: 447 Skipped: 51

Answer Choices	Responses	
Very poorly defined	8.72%	39.00
Not very well defined	16.55%	74.00
Neutral	20.58%	92.00
Well defined	20.13%	90.00
Very well defined	7.83%	35.00
No Opinion	26.17%	117.00
Total		447

Q83 Are the standards for promotion in your college:

Answered: 445 Skipped: 53

Answer Choices	Responses	
too low	2.02%	9.00
low	6.29%	28.00
appropriate	48.09%	214.00
high	12.58%	56.00
too high	6.74%	30.00
No opinion	24.27%	108.00
Total		445

Q84 What one thing that should be changed in the tenure and promotion process?

Answered: 162 Skipped: 336

Q85 Are you fairly compensated with respect to your colleagues at USA?

Answered: 449 Skipped: 49

Answer Choices	Responses	
Very unfairly	7.13%	32.00
Unfairly	22.94%	103.00
Average	28.06%	126.00
Somewhat fairly	8.02%	36.00
Fairly	25.61%	115.00
No Opinion	8.24%	37.00
Total		449

Q86 Are you fairly compensated with respect to national standards?

Answered: 452 Skipped: 46

Answer Choices	Responses	
Very unfairly	17.48%	79.00
Unfairly	37.61%	170.00
Average	16.81%	76.00
Somewhat fairly	8.19%	37.00
Fairly	11.28%	51.00
No Opinion	8.63%	39.00
Total		452

Q87 What is the best thing about being a faculty member at USA?

Answered: 247 Skipped: 251

Q88 What would you like to see improved for faculty at USA?

Answered: 233 Skipped: 265

Q89 How would you characterize overall faculty morale at USA?

Answered: 450 Skipped: 48

Answer Choices	Responses	
Very poor	2.00%	9.00
Poor	14.67%	66.00
Average	50.22%	226.00
Above average	20.89%	94.00
Excellent	4.00%	18.00
No opinion	8.22%	37.00
Total		450

Q90 How would you characterize faculty morale in your college/school?

Answered: 451 Skipped: 47

Answer Choices	Responses	
Very poor	10.64%	48.00
Poor	26.39%	119.00
Average	34.37%	155.00
Above average	19.29%	87.00
Excellent	6.21%	28.00
No opinion	3.10%	14.00
Total		451

Q91 If there was one thing that you could change about your situation at USA, what would it be?

Answered: 209 Skipped: 289

Q92 Are you currently or have you been involved in distance learning (totally online course)?

Answered: 451 Skipped: 47

Answer Choices	Responses	
Yes	38.36%	173.00

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No	61.64%	278.00
Total		451

Q93 Please click the option that best indicates your opinion of the following:

Answered: 173 Skipped: 325

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	No opinion	Total	Weighted Average
There is adequate support for developing distance learning courses.	9.25% 16.00	16.76% 29.00	15.61% 27.00	39.31% 68.00	12.72% 22.00	6.36% 11.00	173	3.31
There is adequate time allotted to develop distance learning courses.	15.79% 27.00	28.07% 48.00	17.54% 30.00	25.15% 43.00	5.85% 10.00	7.60% 13.00	171	2.75
There is adequate time allotted to teach distance learning courses.	9.30% 16.00	18.60% 32.00	19.77% 34.00	38.95% 67.00	6.98% 12.00	6.40% 11.00	172	3.17
There is adequate technical support for distance learning courses.	13.95% 24.00	15.12% 26.00	18.02% 31.00	34.88% 60.00	12.21% 21.00	5.81% 10.00	172	3.17
There are adequate professional opportunities in distance learning.	5.81% 10.00	12.21% 21.00	27.33% 47.00	33.14% 57.00	8.14% 14.00	13.37% 23.00	172	3.30

Q94 As an online instructor, what advice would you give a colleague who was interested in using distance education in his/her course?

Answered: 83 Skipped: 415

Q95 Please click the option that best indicates your opinion of the following:

Answered: 448 Skipped: 50

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	No opinion	Total	Weighted Average
The evaluation of teaching is adequate in my college.	7.61% 34.00	19.02% 85.00	21.25% 95.00	35.12% 157.00	10.07% 45.00	6.94% 31.00	447	3.42
Evaluations of teaching are used appropriately in the annual review process.	6.70% 30.00	16.52% 74.00	23.88% 107.00	34.60% 155.00	9.38% 42.00	8.93% 40.00	448	3.50
Evaluating teaching is important and should be a priority for USA.	1.12% 5.00	4.91% 22.00	12.05% 54.00	43.08% 193.00	34.82% 156.00	4.02% 18.00	448	4.18

Q96 Do you have any specific recommendations for improving the evaluation process?

Answered: 117 Skipped: 381

Q97 Please click the option that best indicates how satisfied you are with the following:

Answered: 445 Skipped: 53

	Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	No opinion	Total	Weighted Average
The University Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum	1.58% 7.00	6.08% 27.00	20.05% 89.00	33.78% 150.00	18.69% 83.00	19.82% 88.00	444	3.77
The University Library's ability to keep you abreast of the latest trends and developments in your research field	2.25% 10.00	8.11% 36.00	20.05% 89.00	32.88% 146.00	16.22% 72.00	20.50% 91.00	444	3.66
The services provided by the University Library faculty and staff	0.45% 2.00	1.81% 8.00	13.12% 58.00	36.20% 160.00	30.77% 136.00	17.65% 78.00	442	4.15
The Biomedical Library's ability to keep you abreast of the latest trends and developments in support of your teaching curriculum	0.45% 2.00	2.04% 9.00	12.67% 56.00	18.33% 81.00	16.74% 74.00	49.77% 220.00	442	3.97
The Biomedical Library's ability to keep you abreast of the latest trends and developments in your research field	0.68% 3.00	3.16% 14.00	13.09% 58.00	18.28% 81.00	15.35% 68.00	49.44% 219.00	443	3.88
The services provided by the Biomedical Library faculty and staff	0.91% 4.00	0.91% 4.00	9.77% 43.00	19.77% 87.00	20.23% 89.00	48.41% 213.00	440	4.11
The electronic resources provided by the University Library and by the Biomedical Library	1.81% 8.00	5.20% 23.00	13.35% 59.00	28.51% 126.00	28.51% 126.00	22.62% 100.00	442	3.99

Q98 Do you have any suggestions for improving the University Library's offerings and/or access?

Answered: 89 Skipped: 409

Q99 Please check the option that best indicates how satisfied you are with the following:

Answered: 444 Skipped: 54

	Very dissatisfied	Dissatisfied	Neutral	Satisfied	Very satisfied	Total	Weighted Average
The technology resources provided in the classroom	7.27% 32.00	17.05% 75.00	25.91% 114.00	41.59% 183.00	8.18% 36.00	440	3.26
The computing resources provided within your department	9.71% 43.00	16.70% 74.00	24.83% 110.00	39.28% 174.00	9.48% 42.00	443	3.22
Your access to help on technology issues	7.71% 34.00	13.61% 60.00	25.62% 113.00	40.14% 177.00	12.93% 57.00	441	3.37
The university-provided E-mail service	2.04% 9.00	4.75% 21.00	19.00% 84.00	59.50% 263.00	14.71% 65.00	442	3.80

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Your college/school provides adequate technical support for your computer needs	9.48% 42.00	11.74% 52.00	23.02% 102.00	40.18% 178.00	15.58% 69.00	443	3.41
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Q100 Any additional comments regarding technology?

Answered: 102 Skipped: 396

Q101 Did you teach a general education course the fall semester 2014 or spring semester 2015?

Answered: 444 Skipped: 54

Answer Choices	Responses
Yes	21.40% 95.00
No	78.60% 349.00
Total	444

Q102 Goals

Answered: 292 Skipped: 206

	Our general education program is expressed primarily as a list of courses that students must take.	2	3	4	Our general education program is expressed primarily as a set of goals for student learning and development.	Total	Weighted Average
(no label)	26.37% 77.00	21.58% 63.00	32.88% 96.00	11.99% 35.00	7.19% 21.00	292	2.52

Q103 Coherence

Answered: 292 Skipped: 206

	Students experience our general education program as fragmented. Separate courses and academic disciplines stress particular content and approaches. It's up to the students to search for commonalities and make connections.	2	3	4	Our general education program strives for coherent educational experience through required core courses, interdisciplinary courses, capstone, courses, emphasis on acquisition of intellectual and communication skills, focus on the development of personal qualities in students, or similar means.	Total	Weighted Average
(no label)	21.23% 62.00	20.89% 61.00	36.64% 107.00	13.70% 40.00	7.53% 22.00	292	2.65

Q104 Global Perspective

Answered: 287 Skipped: 211

	Our general education program does not give special attention to international and global issues.	2	3	4	Our general education program recognizes the internationalization of America's interests and concerns and ensures that all students learn about other nations and cultures.	Total	Weighted Average
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(no label)	15.33% 44.00	24.04% 69.00	43.21% 124.00	11.50% 33.00	5.92% 17.00	287	2.69
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Q105 Multiculturalism

Answered: 290 Skipped: 208

	Our general education program has no multicultural or diversity component. The students receive a sufficient understanding through their study in depth of a single cultural tradition.	2	3	4	Our general education program recognizes the richness and changing composition of the United States, and ensures that all students learn about the diversity that exists within our own culture in terms of gender, race, ethnic background, class, age, and religion.	Total	Weighted Average
(no label)	8.97% 26.00	25.52% 74.00	44.83% 130.00	14.48% 42.00	6.21% 18.00	290	2.83

Q106 Faculty Experience

Answered: 290 Skipped: 208

	Many of the faculty who teach in our general education program have little or no understanding of the purpose of the curriculum and its rationale.	2	3	4	The faculty who teach in our general education program have a good understanding of the purpose of the curriculum and its rationale, and of the place their own courses hold within the curriculum. We ensure that faculty who are new to our institution are introduced to the purpose and rationale of the general education program.	Total	Weighted Average
(no label)	12.76% 37.00	15.52% 45.00	45.86% 133.00	16.90% 49.00	8.97% 26.00	290	2.94

Q107 Please rate the effectiveness of the following programs in encouraging faculty/student interaction as part of the University mission:

Answered: 431 Skipped: 67

	Very poor	Poor	Average	Above average	Excellent	N/A	Total	Weighted Average
Center for Academic Service-Learning and Civic Engagement	1.87% 8.00	4.44% 19.00	20.33% 87.00	6.31% 27.00	4.44% 19.00	62.62% 268.00	428	3.19
Student Academic Success and Retention	1.87% 8.00	5.62% 24.00	24.82% 106.00	18.50% 79.00	7.49% 32.00	41.69% 178.00	427	3.41
Undergraduate Research Program (UCUR)	0.93% 4.00	2.57% 11.00	20.09% 86.00	23.13% 99.00	13.32% 57.00	39.95% 171.00	428	3.75
Innovation in Learning Center	2.81% 12.00	4.45% 19.00	22.72% 97.00	23.19% 99.00	14.05% 60.00	32.79% 140.00	427	3.61
Honors Program	0.93% 4.00	3.04% 13.00	21.26% 91.00	24.30% 104.00	13.79% 59.00	36.68% 157.00	428	3.74

Q108 Please click the option that best indicates your opinion of the following:

Answered: 434 Skipped: 64

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	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	No opinion	Total	Weighted Average
The organization and administration of the University allow the Faculty Senate to serve as an effective representative oversight body.	4.38% 19.00	12.67% 55.00	23.04% 100.00	29.49% 128.00	9.91% 43.00	20.51% 89.00	434	3.35
Members of the Senate promote faculty interest effectively.	2.54% 11.00	9.47% 41.00	22.86% 99.00	33.26% 144.00	13.63% 59.00	18.24% 79.00	433	3.56
The USA Board of Trustees serves as an effective governing body for the institution.	3.70% 16.00	6.71% 29.00	25.00% 108.00	27.78% 120.00	9.72% 42.00	27.08% 117.00	432	3.45
The USA Foundation Board serves as an effective body in managing USA's endowment.	6.02% 26.00	6.48% 28.00	22.22% 96.00	28.01% 121.00	10.42% 45.00	26.85% 116.00	432	3.41
The USA Foundation Board serves as an effective body in supporting the USA mission and goals.	6.29% 27.00	7.46% 32.00	23.78% 102.00	26.11% 112.00	9.09% 39.00	27.27% 117.00	429	3.33

Q109 What is the most important issue or area for the Faculty Senate to pursue over the coming year?

Answered: 114 Skipped: 384

Q110 Are you aware of the Common Read/Common Word Program?

Answered: 428 Skipped: 70

Answer Choices	Responses
Yes	37.62% 161.00
No	62.38% 267.00
Total	428

Q111 How did you first hear about the Common Read?

Answered: 145 Skipped: 353

Answer Choices	Responses
From a colleague	47.59% 69.00
Email announcement	40.69% 59.00
University website	6.90% 10.00
Orientation	4.14% 6.00
Twitter	0.00% 0.00
Facebook	0.69% 1.00
Total	145

Q112 Did you incorporate this year's book

"Listening is an Act of Love" into your class this year?

Answered: 169 Skipped: 329

Answer Choices	Responses	
Yes	2.96%	5.00
No	97.04%	164.00
Total		169

Q113 How did you incorporate it into your class?

Answered: 3 Skipped: 495

Q114 Why didn't you incorporate the text into your class?

Answered: 107 Skipped: 391

Q115 How can the Common Read/Common Word Committee help you incorporate next year's book into your syllabus?

Answered: 70 Skipped: 428

Q116 Please rank, in order of importance (1 being most important), the following knowledge, skills and abilities (KSA) essential for faculty interested in starting a small business.

Answered: 373 Skipped: 125

	1	2	3	4	5	6	7	8	N/A	Total	Score
Leadership & Motivation	42.90% 160.00	15.01% 56.00	5.63% 21.00	4.56% 17.00	4.83% 18.00	3.22% 12.00	1.34% 5.00	1.07% 4.00	21.45% 80.00	373	6.84
Accounting/Finance	7.77% 29.00	19.84% 74.00	18.23% 68.00	15.82% 59.00	11.53% 43.00	4.56% 17.00	1.07% 4.00	0.27% 1.00	20.91% 78.00	373	5.71
Business Management	10.72% 40.00	18.77% 70.00	23.86% 89.00	16.35% 61.00	5.63% 21.00	2.41% 9.00	0.27% 1.00	0.54% 2.00	21.45% 80.00	373	6.02
Knowledge of Funding Sources	13.67% 51.00	16.35% 61.00	13.94% 52.00	21.18% 79.00	11.26% 42.00	4.02% 15.00	0.80% 3.00	0.27% 1.00	18.50% 69.00	373	5.80
Marketing & Advertising	1.07% 4.00	6.17% 23.00	10.19% 38.00	12.33% 46.00	33.78% 126.00	14.75% 55.00	1.07% 4.00	0.00% 0.00	20.64% 77.00	373	4.49

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Human Resources Management	0.80% 3.00	4.02% 15.00	7.24% 27.00	7.24% 27.00	9.65% 36.00	45.84% 171.00	5.36% 20.00	0.00% 0.00	19.84% 74.00	373	3.76
Other KSA	1.61% 6.00	1.34% 5.00	1.34% 5.00	1.34% 5.00	2.14% 8.00	2.95% 11.00	57.37% 214.00	3.49% 13.00	28.42% 106.00	373	2.41
Don't know	6.18% 23.00	0.27% 1.00	0.54% 2.00	1.61% 6.00	0.27% 1.00	0.27% 1.00	3.76% 14.00	57.80% 215.00	29.30% 109.00	372	1.84

Q117 If answered Other please explain

Answered: 30 Skipped: 468

Q118 If you could not answer the question with full confidence please explain why.

Answered: 60 Skipped: 438

Q119 Please rank, in order of importance (1 being most important), which method of learning you feel would be most effective for acquiring the background knowledge, skills and abilities to start a small business.

Answered: 347 Skipped: 151

	1	2	3	4	5	6	N/A	Total	Score
Self-directed study	14.12% 49.00	24.21% 84.00	22.48% 78.00	14.41% 50.00	5.48% 19.00	0.00% 0.00	19.31% 67.00	347	4.34
Formal instructional class	20.17% 70.00	21.90% 76.00	17.29% 60.00	15.56% 54.00	6.05% 21.00	0.29% 1.00	18.73% 65.00	347	4.41
Online Degree/Certification program	5.19% 18.00	8.65% 30.00	20.46% 71.00	20.17% 70.00	24.21% 84.00	0.86% 3.00	20.46% 71.00	347	3.34
Mentorship	34.58% 120.00	16.14% 56.00	9.51% 33.00	15.85% 55.00	5.19% 18.00	0.29% 1.00	18.44% 64.00	347	4.71
Learn by experience as needed	7.49% 26.00	11.53% 40.00	11.24% 39.00	14.12% 49.00	35.16% 122.00	1.73% 6.00	18.73% 65.00	347	3.22
Other	2.60% 9.00	0.00% 0.00	0.58% 2.00	0.58% 2.00	3.47% 12.00	64.45% 223.00	28.32% 98.00	346	1.27

Q120 If answered Other please explain

Answered: 13 Skipped: 485

Q121 If you could not answer the question with full confidence please explain why.

Answered: 28 Skipped: 470

Q122 If you were considering starting your own business, which method would you prefer for acquiring the background knowledge, skills and abilities to start a small business.

Answered: 304 Skipped: 194

Answer Choices	Responses	
Self-directed study	14.47%	44.00
Formal instructional class	18.42%	56.00
Online Degree/Certification program	6.58%	20.00
Mentorship	47.70%	145.00
Learn by experience as needed	7.89%	24.00
Other	4.93%	15.00
Total		304

Q123 If answered Other please explain

Answered: 11 Skipped: 487

Q124 If you could not answer the question with full confidence please explain why.

Answered: 15 Skipped: 483

Q125 Please arrange the following in order of priority for launching a new business.

Answered: 283 Skipped: 215

	1	2	3	4	5	Total	Score
Determine your funding source.	12.37% 35.00	22.61% 64.00	32.86% 93.00	30.04% 85.00	2.12% 6.00	283	3.13
Write your business plan.	9.89% 28.00	47.00% 133.00	29.68% 84.00	13.07% 37.00	0.35% 1.00	283	3.53
Describe our market and customers.	7.42% 21.00	22.61% 64.00	33.22% 94.00	35.34% 100.00	1.41% 4.00	283	2.99
Identify your business.	70.57% 199.00	6.74% 19.00	2.84% 8.00	18.09% 51.00	1.77% 5.00	282	4.26
Launch and market your small business.	0.00% 0.00	1.06% 3.00	1.41% 4.00	3.53% 10.00	93.99% 266.00	283	1.10

Q126 Additional comments?

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Answered: 23 Skipped: 475

Q127 As an institution, is USA moving in the right direction?

Answered: 426 Skipped: 72

Answer Choices	Responses	
Strongly disagree	0.94%	4.00
Disagree	8.92%	38.00
Neutral	28.87%	123.00
Agree	50.70%	216.00
Strongly agree	10.56%	45.00
Total		426

Q128 What would you most like Dr. Waldrop to do in his second year as president of the University?

Answered: 197 Skipped: 301