

University of South Alabama

**JagWorks@USA**

---

Faculty and Staff Benefits

Faculty Senate Resolutions

---

1998

## Faculty Senate Resolution on Sick Leave Policy

Faculty Senators

*University of South Alabama*

Follow this and additional works at: [https://jagworks.southalabama.edu/fs\\_reso\\_fs\\_benefits](https://jagworks.southalabama.edu/fs_reso_fs_benefits)

---

### Recommended Citation

Senators, Faculty, "Faculty Senate Resolution on Sick Leave Policy" (1998). *Faculty and Staff Benefits*. 2. [https://jagworks.southalabama.edu/fs\\_reso\\_fs\\_benefits/2](https://jagworks.southalabama.edu/fs_reso_fs_benefits/2)

This Article is brought to you for free and open access by the Faculty Senate Resolutions at JagWorks@USA. It has been accepted for inclusion in Faculty and Staff Benefits by an authorized administrator of JagWorks@USA. For more information, please contact [jherrmann@southalabama.edu](mailto:jherrmann@southalabama.edu).

## Faculty Senate Resolution Sick Leave Policy

*Whereas* the University of South Alabama contributes to the State Retirement system on behalf of its Faculty at a rate equal to that of other state-supported Alabama universities, and

*Whereas* most, if not all, other Alabama universities have already implemented sick leave policies that include provisions for applying unused sick leave toward retirement, and

*Whereas* the University of South Alabama Faculty are equally deserving of this benefit

*Be it Resolved* that the University of South Alabama Faculty Senate recommends the implementation of a Faculty sick leave policy with the following provisions:

1. Sick leave will accumulate at a rate of one day per month of service (9 days per year for 9 month appointments, 12 days per year for 12 month appointments).
2. Unused sick leave will accumulate from year to year.
3. A total of 225 days may be applied toward retirement benefits, the equivalent of 15 months service credit.
4. Current full-time faculty will be credited sick leave for **departmental** use at the rate of 1 day per month of **previous** service, up to a total of 225 days. Departmental sick leave will not be applied toward retirement.
5. Faculty that have not accrued 90 days of official or department-use sick leave will be eligible for up to 90 days of catastrophic illness leave. The period of catastrophic illness leave will progressively decrease at the rate regular leave accumulates and by the amount departmental leave is awarded based on prior service. Catastrophic leave can only be used when under a physician' care.

Adopted Oct. 21, 1998

[University of South Alabama](#) - Faculty Senate - Mobile, AL 36688-0002

For comments or questions about our web site, please E-mail [ap](#).

Last date changed: **November 8, 2007**

URL: <http://www.usouthal.edu/usa/fsenate/records/resolutions/sickleavepolicy.html>

