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Faculty Senate Minutes

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## Faculty Senate Meeting Minutes - February 2007

Faculty Senators

*University of South Alabama*

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**UNIVERSITY OF SOUTH ALABAMA  
FACULTY SENATE  
2006-2007**

February 21, 2007  
University Library, Rm. 110

Approved MINUTES

I. The meeting began at 3: 07 pm with Chair Irene McIntosh presiding. A quorum was present by 3:30. January minutes were approved as amended.

Present: Beverly, Moore, Amare, Britt, Brown, Crumb, Dardeau, Dupree, Farmer, Flynn, Loomis, Major, Prokorov, Wright, Doran, Hain, Bru, Hubbard, McIntosh, Guion, Li, Tate, Carnahan, Burnham, Prescott

Excused: Douglass, Falkos, Irion, Joseph, King, Lauderdale, Molokhia, Pettyjohn, Porter, Robinson, Sachs, Santoli

Unexcused: Vrettos, Brick, Fresne, Khan, Ficici, Engin, Sylvester, Burckhartt, Carter, Heins, King, McNair, Phelan, Rego, Rivers, Sherman, Swofford, Hamilton, Varner

Guest: Mr. Gordon Stone was unable to attend.

II. Chair's Report:

Activities included:

- Ongoing search for Vice President of Research. Met with Dr. Russ Lea and other Faculty Senate members also met with him. Discussion included impressions of the candidate from senators: impressive, plain spoken, supportive of candidate, sees USA as a growth opportunity
- Attended Alumni dinner and represented faculty senate
- Met with Executive Council and Dr. Pat Covey and discussed:
  1. Professional travel monies and reimbursement issues. Fact finding is currently being conducted by the Administration.
  2. USA Staff teaching more than one course. Learned that staff teaching more than one academic course has negative accreditation impact.
  3. University will continue to pay for five (5) credit hours as is stated in faculty handbook due to quarter to semester conversion.
  4. Two task force committees being developed: Tenure and Promotion and Revising the Affirmative Action Form
- Met with President Moulton and Executive Committee:
  1. Environmental issues: review of current recycling efforts and plant operations to work with Faculty Senate and appropriate committee
  2. Faculty Reimbursement for tuition payments:

Wayne Davis reported that tuition reimbursement is categorized as:

Undergraduate and graduate coursework for employees is non-taxable income

Undergraduate Dependant coursework is non-taxable income

Graduate Dependant coursework is taxable income

Mr. Davis encouraged faculty who may have errors concerning tuition reimbursement to contact him.

- Currently serve on three committees as Faculty Senate Chair
- Attended University Salary and Fringe Benefits meeting:
  - Discussion with Blue Cross and Blue Shield Administrator
  - Program to increase education and improve wellness
  - No punitive issues due to survey and results
- Asked all senators and caucus leaders to encourage faculty and students to attend ‘Day on the Hill’ – Higher Education Day-April 5 th, 2007

### III. Old Business:

- Senate resolution for Dr. Charles B. Rodning overwhelmingly approved

### IV. New Business: None.

### V. Reports from standing committees:

#### **Salary and Fringe Benefits-Michael Doran:** None

**Environmental Quality-Susan Santoli:** Report given by Nicole Amare. Proposed question for committee concerning recycling computer and appliance components and what is current policy. Committee and university plan to expand efforts. Senate discussion included investigating costs.

#### **Academic Development and Mentoring (B. Beverly):**

The committee secured faculty feedback regarding New Faculty Orientation from Dr. Covey’s office. The Committee met in January and reviewed the information. Much of the feedback was positive. Our committee would like to work with Dr. Covey’s office to suggest improvements. We anticipate sharing more specifics with the Faculty Senate in a future meeting.

Brenda L. Beverly, Ph.D.

Associate Professor

**Evaluation (T. Hain):** Feedback from survey predominantly positive with some negative. By end of next week all questions should be entered and survey will then go to committee for review. Faculty survey should be published and released in two to three weeks. All university faculty are encouraged to participate.

**Planning & Development (N. Flynn) :** No report.

**Technology Utilization (Kristy Britt):** No report.

#### **Caucus Leaders Reports**

**Allied Health (Bob Moore):** No report

**Arts & Sciences (Tony Wright):** No report.

**Computer & Information Sciences (T.Hain):** Dean’s search moving forward.

**Continuing Education (Stephen Bru):** No report.

**Education (John Sachs):** Education Faculty Council met with the Dean and positively resolved issues.

**Engineering (Nicholas Sylvester):** No report.

**Library (Dennis Guion): Hours of operation given for the new Learning Resource Center for the Mitchell College of Business. Room 128, the new ARC: Academic Research Center in the University Library is now available for use. Hours are posted.**

**Medicine (Gary Carnahan): Council Search is ongoing. Search for dean is being held in abeyance.**

**Mitchell College of Business (Matthew Joseph):**

**Nursing (Karen Hamilton):** No report.

VI. Adjourned at 3:56

Respectfully submitted,

Genevieve Dardeau