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1998

## Faculty Senate Resolution on Pay Raises

Faculty Senators

*University of South Alabama*

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**USA Faculty Senate  
1998/1999**

**Resolution on Pay Raises**

**WHEREAS**, The University of South Alabama has received an increase in State appropriations for Fiscal year 1999 in the amount of \$3,331,221 and

The University of South Alabama will save approximately \$4,397,000 (other than Hospitals) in reduced RSA contributions, and

The Legislature of the State of Alabama has enacted a statute indicating “it is the intent of the Legislature that colleges and universities (including the University of South Alabama) shall utilize (1) the saving realized from the reduction in the Teachers’ Retirement System employer rate; and, (2) the respective increases in the state appropriations, for cost-of-living increases/pay increases for their personnel, and

The President of the University of South Alabama and the Vice President for Financial Affairs of the University of South Alabama have indicated to the senate Executive Committee that approximately \$885,542 (other than Hospital employees) is necessary for each 1% of salary increases for all personnel of the University of South Alabama excluding hospital personnel, and

The total of new appropriations of RSA savings is \$7,728,221, and

The total cost of an 8 ½% increase in salaries for all academic personnel of the University of South Alabama, including the employees of the hospital, is approximately \$7,527,107, and

It is obvious that the University of South Alabama is able to implement the full 8 ½% raise,

**THEREFORE, BE IT RESOLVED** that:

The Senate of the University of South Alabama recommend that the cost-of-living pay raise intended by the legislature be allocated as follows:

4% Across the Board Raises

4% Merit

½% Adjustment Funds, and

**BE IT FURTHER RESOLVED** that:

The Senate of the University of South Alabama express its appreciation to the State Legislature for granting increased appropriations and RSA savings.

Passed unanimously at the July 8, 1998 meeting.

**[University of South Alabama](http://www.usouthal.edu/usa/fsenate/records/resolutions/payraises.html) - Faculty Senate - Mobile, AL 36688-0002**

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