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Faculty Senate Emeritus Resolution

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Emeritus Resolution -

WHEREAS, the University of South Alabama is committed to offering high quality teaching, research, and service, as expressed in its Mission Statement, and

WHEREAS, the Faculty Senate fully supports this commitment, and

WHEREAS, the recognition of honorable and distinguished service to the University by awarding the title of "emeritus" to retired faculty members serves this commitment, and

WHEREAS, the following proposal will better clarify the criteria and procedures for awarding the title of "emeritus" faculty, and will better articulate the benefits and privileges that accompany it,

THEREFORE BE IT RESOLVED that section 3.3.4 of the Faculty Handbook shall be revised to read in its entirety as follows:

3.3.4 Emeritus Faculty

Introduction

The institution may confer, at its discretion, the tile of "emeritus" on any retired faculty member who, at the time of retirement, had ten or more years of honorable and distinguished service to the University of South Alabama

Eligibility

All full-time faculty at all ranks and titles and all academic administrators holding faculty rank at the University are eligible for consideration for emeritus faculty status. The faculty member must have retired officially from the University of South Alabama and have ten or more years of service at the university. Faculty entering into retirement as the result of a disability may be exempt from the ten year requirement. Faculty may also be considered by exception posthumously.

<u>Criteria</u>

Eligible faculty members are recognized for emeritus status for honorable and distinguished service to the university. It is expected that this would be evident in significant contributions in one or more of the following areas: teaching, research, service, scholarship, or administration.

Procedures

•At the time of retirement, the eligible faculty member must be nominated by a regular faculty member in the candidate's department, or the chair of the candidate's department. The nomination letter must address the candidate's qualifications for emeritus status, and include a current curriculum vitae for the candidate.

Faculty not considered at the time of retirement due to differences in historic policies may also be recommended.

- Regular faculty in the candidate's department will review the nomination letter and curriculum vitae, and will submit a recommendation along with the nomination letter and curriculum vitae to the department chair.
- The chair will review the nomination materials including the tenured faculty's recommendation and submit a recommendation along with the candidate's materials to the dean. If both the tenured faculty and the department chair's recommendations are negative, the process will terminate at this point. Each recommendation at subsequent levels must be positive for the approval process to continue.
- The dean will review the candidate's materials / recommendations and will submit a recommendation along with the candidate's materials / recommendations to the Senior Vice President for Academic Affairs / Vice President of Health Sciences.
- The Senior Vice President for Academic Affairs / Vice President for Health Sciences will review all materials / recommendations and forward a recommendation along with the nomination materials / recommendations to the President.
- The President will review all materials / recommendations and forward a recommendation to the Board of Trustees.
- Upon approval of the Board of Trustees, the President will send a letter to the candidate notifying her/him of the emeritus appointment.

The duration of the emeritus appointment is for life unless terminated earlier by the Board of Trustees.

Benefits / Privileges

Emeritus Status is an honor that includes the following privileges to the extent available:

Name included in listing of Emeritus Faculty
Certificate with name and emeritus status
Library privileges identical to those of regular faculty members
Invitations to various university events
May serve by invitation on various university related committees
May be invited to serve as guest lecturer or in other volunteer service
May be furnished university office space subject to availability
May obtain a University parking permit

May be issued a University faculty ID stating emeritus status University email account available May be a member of recreation center May use Faculty Club