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**RESOLUTION OF THE FACULTY SENATE
UNIVERSITY OF SOUTH ALABAMA**

No Confidence in USA Board of Trustees

Whereas a search committee for the President of the University of South Alabama was appointed by Governor Fob James, and

Whereas the search committee was chaired by a member of the Board of Trustees and had several additional board members on it, and

Whereas the search committee failed to meet its charge, and

Whereas the Faculty Senate feels that the proper and accepted way for universities to choose their leaders is through an open and wide-ranging search, in this case conforming to the University of South Alabama Affirmative Action Plan (March 1993), the Consent Decree (July 12, 1985), SACS Criteria for Accreditation (Section VI), and the AAUP Statement on Government of Colleges and Universities, and

Whereas the Faculty Senate made several attempts to communicate its position on the search process including inviting the chair of the search committee to address the Senate and also by passing a resolution stressing the importance of the search process that was sent directly to the members of the search committee and the Board of Trustees, and

Whereas the Board of Trustees dismissed the search committee and appointed a new President without adequate due process, and

Whereas such disregard for accepted University search procedures serves to demoralize the University community and weaken the new President's ability to lead,

Therefore be it resolved that the Faculty Senate of the University of South Alabama has no confidence in the Board of Trustees of the University of South Alabama to serve as the governing body of the University, and

Be it further resolved that the Faculty Senate requests the Board of Trustees to rescind its recent action abandoning the search process and immediately initiate an open, honest, and legitimate search for a permanent president.

Adopted Dec. 9, 1998

[University of South Alabama](#) - Faculty Senate - Mobile, AL 36688-0002

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