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Minutes 2017-2018

Faculty Senate Minutes

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3-1-2018

## Faculty Senate Meeting Minutes – March 2018

Faculty Senators

*Univeristy of South Alabama*

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**March 21, 2018 – Faculty club - 3:00 pm  
Minutes**

**Present:** Wilson, VandeWaa, Varner, West, Harrington, Chow, Campbell, Riley, Davis, McDondald, Bourrie, Hurley, Sayner, Rich, Koestner, Mark, Hossein, St. Clair, Carr, Spencer, Pavelescu, Lemley, Davis, Connor, Swiger, S. Williams, R. Williams, Gossett, Pennywell, Woltring, Mark, Mata, Keshock, Schwarz, Alexeyev, Reichert, Piazza, Gillis, Fisher, Younce, Madden, Swanzy, Gubler, Scalici, Rocconi, Poole, Kozelsky, Fisher, Reichert, Moore, O'Connor, Zlomke, Gecewicz, Platt

**Excused:** Todd McDonald, Debra Swanzy, Jim Davis, John Cleary, Bettina Riley, N. Gossett, Chow, Gubler, Pavelescu, Swiger

**Call to order :** 3:02pm, Elizabeth VandeWaa

**Approval of minutes:** February 2017 meeting **motion to approve. Approved. 2nded.**

**Approval of agenda. Approved. 2nded.**

**President's Report**

Search updates

- Chief Diversity Officer : The committee has tried (unsuccessfully) to meet a few times. We are in the process of restructuring the committee. There are several new applicants that have been added to the pool and some that look promising. The original goal was to have someone in place by the end of the semester, now not sure this will be the case, but we will keep moving in the direction to get this in place.
- UCUR: University Council of Undergraduate Research Director is going to be hired. There will be an internal search. Dr. Pardue will be putting a committee together and commencing the search soon.

Facilities: Last time there was a question about the pier over the “swamp” (or the lake) where the new walking trail is located. We mentioned this to the Admin in our Executive Committee meeting. The President seemed open to looking at the condition of the pier and perhaps considering extending it and improving its condition.

We also discussed the Bookstore. The Admin is 'closer' to making a decision regarding a vendor for the Bookstore privatization which will take place this Fall. Still looks like it will be either Barnes and Noble or Follett. If B and N wins the contract, then the Apple store remaining in the bookstore is much more likely....it staying there is contingent on how much business is done every year. Faculty discount will still apply. Textbook rentals will still be a thing as will used textbooks.

Parking!!! Still no progress on more painted spots for the Allied Health building but hopefully there will be some resolution once construction begins.

Office of Civil Rights Training: Many of you may have had to complete this training. We asked about the reason behind it and the urgency for it. It arose from an allegation made that a student could not complete oral exams at the Masters or Doctoral levels—there were not accommodations made in certain programs. So if your name was on the list, you may have been in a program that did not have accommodations for students who might need such an accommodation.

Student Evaluation of Teaching: We met with Admin and Angela Coleman's from the Office of Institutional Effectiveness to discuss ways to increase return rates on Student evaluations of classroom teaching. The Provost would have implemented a 70% return rate for the entire University. Overall, return rates are not horrible, though they range from 49.5% to about 74%. It was discussed that the preferred way to do evaluations is in the online format for ease of collection and tabulation of results. Ways to increase returns are to announce the Evals, allow class time to complete the evals—smartphone, laptop, tablet may all be used....a proctor is should be used. Also, it was determined that no incentives should be given to students including points, food, parties, or dropping the lowest assignment grade.

BoT meeting: The meeting with the BoT on March 2 was very fruitful and allowed for really good dialogue with the Board members,. Thank you to those of you who attended the meeting and to those of you who presented—Trey, Mara, Matthew, and Phil. Thank you to Ellen who presented policies at the very end. The Board members were very interested to learn about our need for resources, and our desire for a salary survey. They also were interested to learn about

the Faculty Activity Report and how that factors into our progression and success here at USA. Several of us have seen Board members at functions since then and I know you have told me that they have talked to you about the meeting and how they have spoken with Tony and Admin about the meeting, so hopefully some good will come of it. The Board would like to make this an annual meeting, so I think we need to be thoughtful about what next year's theme will be...if there is any movement on that this year, then we need to show outcomes wherever we can as faculty.

MCI – Rod Rocconi. GYN oncologists. Associate Director. In October federal cuts in chemotherapy patients. For institutions who see a certain % of chemotherapy patients, the feds cut the incentives to serve patients. [340B---in which the government contributed a certain level of cost to the drug.]

University wide there 49 layoffs. 21 were MCI employees. Do have plans over the next few quarters to pull out. Everyone who was laid off has 90 days paid leave. Human Resources has been working.

Access to care issues a global problem. Other institutions affected as well, much more severely. Cautiously optimistic the government will replace 340B, and University will pull through.  
--Cuts across all levels in all divisions, but programs are preserved.

## **Announcements**

Election Results and Proposed Slate

(see attached)

End of Year Party

## **Old Business**

None

## **New Business**

Report from Handbook:

- USA Teaching Graduate Faculty Membership
  - Summarizes purposes of the policy---simplify procedural policies for the Graduate School.
    - No Discussion. Motioned for a vote seconded. Passed.
- T&P External Reviewers

- Proposal that we covered in the meeting before the trustees. Three changes summarized.
  - Q: What does objecting to get you?
  - A: Have opportunity to strike someone from the list
  - Q: Wanted to clarify on the external review of candidates for tenure. The second part of the language should work for library. The issue is that librarian status is different at different institutions. Librarians some places are administrators not faculty.
  - Vote: Is there a motion to approve. So moved. send
- T&P Transparency at the College Committee Level : Discussion.
  - Q: Anything from the College Committee? College Committee normally of several professors, not fair for the Dean to represent the College Committee, as the Dean makes an independent Recommendation.
  - A: No. But we can include it in future, we could propose that as an addition.
  - Q: Recommendation is only positive Yes or Negative, No.
  - Would anyone like to make a motion that we add language to the proposal about the College Committee?
  - So moved, 2nded. All in favor of this change and sending the proposal up to the dean's council. Yes.
- Chair Review : Discussion
  - Q: How to start evaluations for chairs who are long serving?
  - A: Phase it in, I presume
  - Motion to Vote: 1sted and 2<sup>nd</sup>. Vote taken; Passed

### **Special Guests**

Shannon Shelley-Tremblay

Sharing an overview with the office.

### **Caucus and Committee Reports Submitted in Writing**

## Proposed Slate 2018-2019

### Officers

President:	Matthew Reichert (A&S)
Vice President:	Susan McCready (A&S)
Secretary:	Trey Lemley (Library)
Past President:	Elizabeth VandeWaa (Nursing)

### Committee Chairs

Academic Development & Mentoring:	Tracy O'Connor (Allied Health)
Environmental Quality:	John Cleary (Engineering)
Evaluation:	Gwendolyn Pennywell (MCOB)
Research & Creative Activities:	Sarah Sayner (COM)
Salary & Benefits:	Patricia Mark (A&S)
Technology Utilization:	Matt Campbell (Computing)
University Planning & Development:	Juan Mata (AS&)
University Policies & Handbook:	Mara Kozelsky (A&S)
Ad Hoc Health Affairs Committee:	Tom Rich (COM)

College of Nursing

Caucus Report

Dr. Joyce Varner, Caucus Leader

03212018

The CON elected 3 senators:

AHN dept: Dr. Bridget Moore

AHN dept Dr. Debra Swanzy

CMN dept Dr. Shanda Scott

**College of Allied Health Professions Caucus Report  
March 2018**

There is still an active chair search for the Department of Biomedical Sciences. The faculty have interviewed one candidate and have scheduled two more for April.

The CAHP faculty has elected three new senators. They are Sharon Pelekanos (Physician Assistant Studies), Tara Thompson (Occupational Therapy), and Jonathan Powell (Emergency Medical Services).

Respectfully submitted,  
Brad M Swiger  
Assistant Professor, Biomedical Sciences