

University of South Alabama

JagWorks@USA

Minutes 2012-2013

Faculty Senate Minutes

5-1-2012

Faculty Senate Meeting Minutes – May 2012

Faculty Senators

University of South Alabama

Follow this and additional works at: https://jagworks.southalabama.edu/minutes_twentytwelve

Recommended Citation

Senators, Faculty, "Faculty Senate Meeting Minutes – May 2012" (2012). *Minutes 2012-2013*. 4. https://jagworks.southalabama.edu/minutes_twentytwelve/4

This Article is brought to you for free and open access by the Faculty Senate Minutes at JagWorks@USA. It has been accepted for inclusion in Minutes 2012-2013 by an authorized administrator of JagWorks@USA. For more information, please contact jherrmann@southalabama.edu.



May 16, 2012 – Library Auditorium - 3:00 pm
M I N U T E S

Call to order

Meeting was called to order at 3:00pm. Met quorum at 3:07pm.

Present: Estis, Gordon-Hickey, Kennedy, Spector, Carr, Faile, Guzy, Jackson, Johnson, Marin, Marshall, Moore, Shaw, Toelken, Feinstein, Landry, Daughtry, Davidson-Shivers, Norrell, Stefurak, El-Sharkh, West, Britton, Nero, Burnham, Ruchko, Hunsader, Woodford, Turnipseed, Buckner, Keasler, Meyer, Minchew, Walls

Excused absence: Benko, Connors, Fisher, Haywick, Mishra, Pickett, Bru, Sylvester, Tate, Falkos, Rachek, Quiett

Unexcused absence: Smith, Dardeau, Roddy, Byrd, Ferguson-Martin, Alexeyev, Green, Gupte, Rusyniak, Fuller

Committee Meetings

Each committee met briefly to get to know each other and to discuss goals for the year. Committee chairs will submit 2012-2013 goals, and these will be posted on the Faculty Senate website.

Approval of minutes: April 2012 meeting

Laura Moore made a motion to approve April 2012 minutes. Kelly Woodford seconded the motion, and the minutes were unanimously approved.

Approval of agenda

Kelly Woodford made a motion to approve May 2012 agenda. Matt Johnson seconded the motion, and the agenda was unanimously approved.

President's Report: Phil Carr

“I want to thank everyone in attendance today for helping to make a smooth transition to the 2012-2013 Faculty Senate and your presence here today means that we can begin moving some of our major initiatives forward. You have had the opportunity to discuss committee goals with your chair. Accomplishing these goals will aid in making USA a better place for faculty to teach, conduct research, and engage in service. My overarching goal for the Faculty Senate is to increase our relevance and influence in the decision making process that affects the faculty. The specifics will be derived from the conduct of a Strengths-Weaknesses-Opportunities-Threat Analysis. The Faculty Senate Executive Committee began a SWOT earlier this month and will complete it in early June. We will conduct a SWOT with each Caucus today that will feed into this larger SWOT. This work will inform and shape the specific goals for the coming year. This coming year will also include the USA 50th Anniversary celebration which will culminate in May and an on-campus visit by SACS in early April. This promises to be a busy year. In my view, the Faculty Senate realizes shared governance and achieves its mission through broad-campus-wide communication and service on University Committees. I have requested that the University provide a list of all University-level committees (Health Sciences, Academic

Affairs, and above). A Faculty Senate representative should be appointed to each of these committees. We will discuss adding University Committee Reports when we come to New Business. Much of the President's Report each month will involve reports from serving on such committees.

Budget Council (24 April 2012)

- Vice Presidents were directed to link changes in budget allocation to planning and assessment. That is, the 8 University goals need to be linked to the budget.
- The goal is to present a balanced budget for the coming year and not run a deficit as we have the last few years.
- State Appropriations for this year (\$105 million) are pretty good by comparison to last year (\$96 m. after proration). There is a chance for proration this year. We budgeted for a \$3.6 m. deficit this year and that did not include the one-time raise so that pushes it to \$5.7 m. The State Appropriation for next year is thought to be \$100 m., but this is likely to be adjusted. So, we are already in the hole for next year. This means that there WILL be a tuition increase. The question is how much. Increases have been announced next year for Auburn (8%), JSU (5.6%), and Troy (6%). The goal is to keep the tuition increase small.
- VPS are being asked to identify ways to maintain services and cut positions, because people are 80% of the overall budget and the remaining 20% is hard to cut because it includes utilities, etc. Maintaining the academic quality is a priority.
- Hospitals are in tough situation due to Alabama being the state that provides the least reimbursement for Medicare, as I understood it, and the federal political issues.
- Staff and administrative cuts have been made in Development, Financial Affairs, and Student Affairs through freezing positions and eliminating positions.

Vice President for Research

- Five candidates were interviewed in late April and early May for this position. This was to facilitate the participation of faculty by holding the search while classes were in session. Members of the Faculty Senate Executive Committee met with each candidate during a specially scheduled meeting and/or attended the afternoon open forum. Dr. Andre Green, College of Education, was the Faculty Senate representative on the search committee. Formal and informal input from faculty members was made to members and the Chair of the search committee. President Moulton reported to the Faculty Senate Executive Committee on May 9th that the final two candidates were Lynne Chronister and Carl Pinkert. An offer has been made to one of these candidates and an announcement should be made soon. The new Vice President for Research is likely to start between August 1st and September 1st.

Registrar

- The search for the new Registrar is ongoing and interviews should take place in early June.

Space Committee (8 May 2012)

- There are a number of approved and funded projects: Administration 3rd floor renovations; Chemistry Drawers; Humanities Renovations; ILB renovations; Volleyball renovations; John Counts Renovation; Admin 2nd floor Web services; Admin 2nd floor Public Relations. There are a large number of ideas that are not approved and not funded. Perhaps the most substantial of these is the McCall Library.”

Tom Meyer reported that it is rumored that 165 positions have been targeted for elimination. Phil Carr responded that he had not heard anything to that effect. In fact, the administration has emphasized the importance of maintaining faculty positions.

New Business

- 50 Outstanding Faculty

It has been proposed that the Faculty Senate develop a process for identifying 50 Outstanding Faculty as a part of the 50th Anniversary Celebration.

Judy Burnham asked if it would be open to past faculty. Phil Carr indicated that it would. Mike Spector asked if we would work with alumni. Phil Carr responded that they would be involved in the nomination process, and alumni representatives would be on the decision panel.

Ellen Buckner moved that the Faculty Senate develop policies and procedures to recognize 50 Outstanding Faculty. Kelly Woodford provided a second, and the motion unanimously passed.

- Faculty Representation on University Committees

Please let the Faculty Senate know if you have any reports from University Committees. We need better communication from faculty representatives to the Faculty Senate. Email Julie Estis if you have a report that you would like to have included in the agenda.

Ellen Buckner recommended insuring adequate faculty senate representation on committees. The Executive Committee is in the process of getting this information and taking appropriate actions to appoint faculty representatives.

- Committee and Caucus Report Suggestions

Phil Carr requested that committee chairs and caucus reports consist of a brief summary of the activities of the committee or caucus that are pertinent to the Faculty Senate.

Written summaries with more detailed information can be provided to Julie Estis prior to the Senate meeting and distributed along with the meeting minutes.

Committee Reports

- Academic Development and Mentoring (Thomas Shaw) – No report
- Environmental Quality (Doug Haywick) – No report
- Evaluation (Laura Moore)—Faculty Survey results will be processed and reviewed in the next few weeks.
- Planning and Development (Leigh Minchew)— This committee will be very involved with the 50th Celebration and expects full participation from the Faculty Senate.
- Policies and Faculty Handbook (Sam Fisher) – No report
- Salary and Benefits (David Turnipseed) – No report
- Technology Utilization (Kelly Woodford) – No report

Caucus Reports

- Arts and Sciences (Genevieve Dardeau, Jenny Faile) – No report
- Continuing Education (Jeremy Daughtry) – No report
- School of Computing (Jeff Landry) – Completed move to Shelby Hall.
- Education (Gayle Davidson-Shivers) – Exploring a change in policy to add clinical appointments.
- Engineering (Kevin West) – In the process of moving to Shelby Hall.
- Library (Vicki Tate) – Muriel Nero reported that EPSCO Discovery Service BETA test on Library website.

- **Medicine (Judy Burnham)**
Dr. Gremse has been appointed Chair of Pediatrics, Dr. Sandra Parker, vice chair of psychiatry at USA and chief medical officer of AltaPointe Health Systems, was recently awarded the 2012 Bruno Lima Award for her work in coordinating care for victims of Hurricane Katrina and the BP oil spill, Dr. Dan Roach, director of medical informatics at the USA Center for Strategic Health Innovation, was recently appointed the State Health Information Technology Coordinator for the State of Alabama by Governor Robert Bentley, The Christian Medical Ministry of South Alabama (CMMSA) returned April 15 from a medical mission trip to Rwanda, Africa, Biomedical Library along with the University Library collected over 2000 books for the USA Children's Center during National Library Week
- Mitchell College of Business (Ken Hunsader)— Expecting parking problems for MCOB and Performing Arts with the move of Engineering and Computing.
- Nursing (Ellen Buckner) – Expanding the RN to BSN program to meet state needs.
- Pat Capps Covey College of Allied Health (Susan Gordon-Hickey) – No report

SWOT Analyses with Caucus

At the conclusion of the meeting, Strength-Weakness-Opportunity-Threat analyses were completed with the following caucuses led by Executive Committee members:

Allied Health (Julie Estis)

Arts & Sciences (Laura Moore and Thomas Shaw)

School of Computing/ Engineering/MCOB (Kelly Woodford)

SCESP/Library (Doug Marshall)

Education (David Turnipseed)

Medicine (Phil Carr)

Nursing (Leigh Minchew)

Each group spent 15-20 minutes discussing and recording their impressions. These SWOT analyses will be used to develop goals for the Faculty Senate this year.

Adjourned at 4:10pm.