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Minutes 2017-2018

Faculty Senate Minutes

5-1-2017

Faculty Senate Meeting Minutes – May 2017

Faculty Senators

Univeristy of South Alabama

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May 10, 2017 – Faculty club - 3:00 pm
Minutes

Attending: Cooper, O'Connor, Pohlmann, Swiger, Culler, Davis, Fisher, Gossett, Harrington, Hossain, Kozelsky, Mark, Mata, Moore, Poston, Reichert, St. Clair, Whitson, Williams, Zlomke, Bourrie, Campbell, McDonald, Allison, Rogers, Woltring, Cleary, Spencer, West, Lemley, Wilson, Chinkers, Gillespie, Rich, Sayner, Ponnambalam, Madden, Pennywell, Swanzy, Gravaes, Riley, Varner, Williams, Davis, Aishwarya, Chow

Excused: Gubler, Carr, Gecewicz, Koestner, Schwarz, Mata, Richter, Alexeyev, Piazza, Poole, Varner, Davis, Platt, Vandewaa,

Call to order: 3:02 Call to order by Matthew Reichert; (President Elizabeth Vandewaa at conference)

Approval of minutes: April 2017 meeting; motioned to approve; 2nded

Approval of agenda : motion to approve; 2nded

President's Report : Summary of Ex Comm Meeting with Faculty Senate. Addressed:

Budget Transparency

Grant Approval Rates

Sustainability: 2 Leed Certified Buildings. Too expensive to maintain. Use of well water.

Question: Lot being irrigated overflow needs to be addressed with Gary, the architect representative as well as Randy Moon.

Comment: Landscaping/Maintenance very responsive about getting things done. Just need

Search Update

- Honors College: Brought in four candidates, bringing in a fifth.
- Graduate Dean: Forwarded names of 3 acceptable candidates and 1 unacceptable candidate.

- Nursing Dean: met with all four candidates and forwarded recommendation from Senate; waiting for compilation of reports.

Community Engagement Office and Director: Position a lynchpin between service learning and non-profits . Face of university to non-profits in the area. 140 application

Old Business

Tenure Extension Policy for Life Events

We have already approved a version of this policy, but before it goes through the Dean's council, we would like to adopt language from Alabama State Personnel Board Administration Code about domestic partners.

New Business

Reauthorization of *Ad Hoc* Health Affairs Committee

Report from Mark G. : All administration has turned over in the last 1 year and 6 months. Well paid consultant group brought it in to stabilize medical centers. Proposes the following agenda: communicate with new administration to communicate with the new administration.

Move to Reauthorize Ad Hoc Community on Health Affairs.

Motion to approve Ad Hoc Community:

Motion 2nd.

Motion carries.

Healthcare Authority: To ensure survival of health care system, need to ensure we need to recruit additional doctors as practitioners in the health care. Health Care Authority allows us to recruit private sector physicians without going through the extraordinary bureaucracy of the university. Allows

Question: Since we do need to expand it, what about the use of nurse practitioners?

Answer: (Mark) Something to advocate for in future.

Question: What impact will adding private healthcare docs have on our healthcare system and faculty?

Answer: It will have a positive impact. For those revenue streaming to be successes, we need to have primary care physicians to feed patients to us. Not required, but assuming we're best healthcare .

Question: Will it expand our network accessibility on the Eastern Shore?

Answer: My understanding is that these physicians will be able to

Call for issues from the floor:

1). Can we have a chapter of the AAUP?; Answer: nothing to prevent us for having a chapter.
Informal poll taken.

2) Salaries

3) Faculty Number: Concern---enrollment numbers growing, but faculty numbers are not.
Discussion ensues over strategies for improving faculty compensation/numbers to match enrollment numbers.

Question: do we know the tuition differential between USA and other universities?

Answer: we believe we compete with University of Northern Alabama, much less than Alabama and UAB.

Question: How transparent are the goals that are set with fundraising to the faculty? My impression is that fund-raising goals are not very transparent?

Answer: Wishlist developed by the Deans. The wishlist is publicly available. Development is focused on five priorities.

Chair Term Limits question.

Answer: Document has been floated upstream. From most of campus, there is a desire to see a renewable set term, perhaps 5 years.

Question: How much input does Faculty Senate have in the budget?

Answer: Sam Fisher explains the budget process, as being incremental based on original 1970 formulation, and the process toward transparency is main thing. If we want input in the budget do it through the Deans. If you want to add something significant to the budget, you have to make a proposal to the Dean.

FS Initiative for the year: To gain more transparency on Development activity

Meeting with Committees to Develop Agenda

Caucus and Committee Reports Submitted in Writing

Motion for the Re-authorization of the *Ad Hoc* Health Affairs Committee

Whereas, The Faculty Senate represents the whole of the Faculty including the caucuses of the College of Allied Health Professions, the College of Medicine and the College of Nursing; and

Whereas, The Faculty Senate has recently added a new caucus comprised of faculty from the Mitchell Cancer Institute; and

Whereas, The Faculty Senate currently has no standing or *ad hoc* committees representing the Faculty with respect to the Medical and Health Sciences, Health Care delivery or the University of South Alabama Health System; and

Whereas, In past year during which the *Ad Hoc* Health Affairs Committee was constituted, the university was undergoing a search for a new Vice President of Medical Affairs/Dean of the College of Medicine and that search process is coming to conclusion; therefore

Resolved, The Faculty Senate re-authorizes the formation of an *Ad Hoc* Health Affairs Committee with the charge and description as given below:

Ad Hoc Health Affairs Committee: This Committee represents the faculty in matters related to the Health and Medical Sciences, Health Care delivery and the University of South Alabama Health System.

This committee will be charged to serve for one year, after which the Faculty Senate will vote on its status as a Standing Committee. The committee will be comprised of any Faculty Senator who wishes to serve on this *ad hoc* committee.

Proposed chair: Mark Gillespie, College of Medicine

Committee Charge

Committee Meeting

Faculty Handbook
Tenure Extension Policy for Life Events

A one-year extension for the tenure-track period is permitted for tenure-track faculty members undergoing certain life events that may affect their professional progress at the University of South Alabama. Life events that may qualify for an extension include but are not limited to the extended illness of oneself, ~~the extended illness or death of an immediate family member~~ ~~or a person to whom a strong personal tie exists~~, the birth or adoption of a child, or a divorce.

- Faculty members requesting an extension of the tenure period should submit a formal request to the Department Chair and the Dean as soon as possible after the circumstances justifying the request have occurred and no later than May 15 of the academic year in which a review for tenure would be required.
- This request should include the faculty member's current position, current tenure period, and description of qualifying life event. (Faculty members seeking an extension for medical reasons should submit appropriate medical documentation to Human Resources within one week of making the request.)
- The Department Chair will submit a memorandum to the Dean addressing the request within one week after the chair receives the request. Extension of tenure requests will be subject to the approval of the Dean and the Provost, who will make a determination within four weeks of the initial request.

Deleted: or an immediate family member as defined by Human Resources, the death of

Comment [1]: Language from Alabama State Personnel Board Administrative Code Policy on Sick Leave, which considers ties other than immediate family for sick leave: <http://www.alabamaadministrativecode.state.al.us/docs/pers/14PERS.htm>

Deleted: as defined by Human Resources

Faculty Senate Committees 2017-2018

<p>Mentoring AL Chow</p> <p>Bettina Riley (Nursing) Kimberly Zlomke (A&S) Delwar Hossain (A&S) Jason Brooks (AH) Sylvia Koestner (Global) Rod Rocconi (MCI) Tracy O'Connor (AH) Donna Bennet Baldwin (COM)</p> <p>Environmental Quality John Cleary</p> <p>Rebecca Graves (Nursing) Juan Mata (A&S) Tricia Mark (A&S) Coral Gubler (AH) Aishwarya Prakash (MCI) Wilburn Bolton III (COM) Michael Chinkers (COM) Omar Bassam (COM)</p> <p>Research and Creative Thomas Rich-COM</p> <p>Susan Williams (Nursing) Justin St. Clair (A&S) Jim Davis (A&S) Todd McDonald (SoC) Brad Swiger (AH) Gary Piazza (MCI) Sarah Sayner (COM) Elizabeth Allison (COE) Markus Lammle (COM) Wito Richter (COM) Edmund Spencer (ENG)</p> <p>Evaluation Laura Moore-A&S</p> <p>Debra Swanzy (Nursing) Jim Davis (A&S)</p>	<p>Salary and Benefits Ted Poston</p> <p>Terrie Platt (Nursing) Andrei Pavelescu (A&S) Sam Stutsman (A&S) Catherine Cooper (AH) Ellen Wilson (Library) Mitchell Woltring (COE) Mikhail Alexeyev (COM) Greg Poole (ENG)</p> <p>Technology Matt Cambell- SoC</p> <p>Bettina Riley (Nursing) Nick Gossett (A&S) Leslie Whitson (A&S) Bill Gillis (MCOB) Sylvia Rogers (COE)</p> <p>Planning David Bourrie-SoC</p> <p>Amy Davis (Nursing) Rebecca Williams (A&S) Ellen Madden (MCOB) Trey Lemley (Library) Brad Steffler (COM)</p> <p>Handbook Ellen Harrington-A&S</p> <p>Joyce Varner (Nursing) Phil Carr (A&S) Tracy O'Connor (AH) Chimene Gecewicz (Global) Neil Schwarz (COE)</p> <p>Ad Hoc Health Services Volunteers Mark Gillespie-COM</p>
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Gwendolyn Pennywell (MCOB) Cherie Pohlman (AH) Linda Reeves (COE) Jennifer Scalici (MCI) Anthony Martino (COM) Kevin West (ENG)	
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