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Faculty Senate Meeting Minutes - March 2002

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UNIVERSITY OF SOUTH ALABAMA

Faculty Senate
Approved Minutes
20 March, 2002

1. Call to Order:

The meeting was called to order at 3: 10

2. Roll Call:

Present: Bailey, Barik, Boggs, Bracken, Broome, Broughton, Brown, Dagenais, Figarola, Foster, Guest, Hanks, Hill, Hsu, Kayes, Kimball, Kwiatkowski, Longenecker, Matheson, Mozur, Murray, Painter, Rogers, Rowe, Slagle, Swofford, Townsley, Vest, Wheeler, Wilson

Absent (Excused): M. Cohen, Ellis, Garrnon, Gray, Herrnanson, Perkins, Spector,

Absent (Unexcused): Bowers, S. Cohen, El-Saba, Gifford, Hamm, McNair, Miller, Olsen, Pettyjohn, Shardo, Sylvester, Temple, Weitzel, Wesenberg, Willis,

3. Approval of Minutes:

The minutes from the January and February Faculty Senate meetings were presented and approved with minor corrections to the Roll Call for February.

4. Old Business:

There was an amendment unanimously approved and added to the sick leave policy - section 3 f. was added stating ' Any donated sick leave will be drawn first from retroactive 'departmental' sick leave acquired upon implementation of sick leave policy.' The sick leave policy was discussed, voted upon and unanimously approved with the one amendment.

5. Report from the Chair:

Faculty Senate Chair Rogers reported that the basketball coach resigned today with a \$197,500 buyout instead of a possible \$400,000 buyout. President Moulton had stated to the executive committee it was not because of one losing season but didn't go into more detail. The money was taken from a liability fund, but not the same one used for the Foundation payout.

At the trustees' meeting, the trustees approved a matching plan with some alumni baseball players and the University .The University will match up to \$1 million paying \$2.00 for every \$3.00 given to improve Stanky Field. Some of the money could come from the sale of Hillsdale.

All faculty should have received an envelope and letter to vote on a faculty member to be on the Foundation board of directors. The Foundation will choose 1 person out of 3 voted on by the faculty. Chairman Rogers' and the senior caucus will try to set up a meeting for all nominees to talk with the faculty. This is for a 9 year term.

Chairman Rogers mentioned all present faculty senate members who will be in the senate next year and encouraged them to run for office. He thanked the present secretary and vice chair and all of the members leaving office. The secretary thanked the chair on behalf of the senate for his two years of service to the University.

5. Reports from Standing Committees:

Evaluation Committee: It was stated that it is time to begin the new survey and input would be requested from the faculty for new questions, especially in the medical/insurance area.

6. Reports from Caucus Leaders:

The Computer Information Systems department mentioned that a memorial service for two recently deceased faculty members would take place at 4:30 p.m. Thursday.

9. New Business:

Pay raises were mentioned. Chairman Rogers said that President Moulton said he wants to give a raise but had mentioned no specific numbers. The state appropriations must be figured out before being able to say with certainty how much money is available. Some of the money for raises will have to come from tuition and hopefully from a higher emollment.

The question of faculty attrition was raised. Senators wanted to know if openings were being filled in each other's colleges. Some colleges felt that there are tenured positions being replaced by non-tenured or temporary positions. One department mentioned that our salaries are lower compared to others and that is why their college couldn't fill the job openings. Some senators repeated remarks made by applicants that the research component of the University wasn't strong enough. They said they couldn't do the research they wanted to do with the high teaching expectations. It was suggested that this question be raised in the faculty survey.

10. Adjournment:

The meeting was adjourned at approximately 4:45 p.m.

Respectfully submitted by:
S. Murray, Secretary