



UNIVERSITY OF SOUTH ALABAMA Faculty Senate

Approved Minutes
25 February 1998

1 and 2. Call to Order and of Roll

The special meeting was called to order by Suzanne McGill, Chair, at 3:00 p.m. in Library 5. The Secretary called the roll:

Present:

Allison, Arata, Aucoin, Bell, Brandon, Broadus,
Chrysee, Daughenbaugh, Dilsaver, Engebretson,
Evans, Foster, Frederick, Haywick Isom, Labbe,
Lally, Langan, LeDoux, Matthews, McAfee, McGill,
McIver, Moak, Mulekar, Rodgers, Sauer, Sweet,
Swint, Sylvestre, Van Haneghan, Vetroky, Vinson,
C. Wilson, G. Wilson, Zhang

Absent (excused):

Ardell, Ballard, Cromwell, Davidson
Shivers, Donovan, Dorman, Douglass, Fruh, Hain,
Hamm, Honkanen, Izenburg, Kulkarni, Martin, Moore,
Parker, Simpson, Thurston, Tucker, Weston,
C. Wilson, G. Wilson, Yeoman

3. Completion of Pending Business

Minutes of the regular meetings of 12 November 1997, 14 January 1998, and 11 February will be reviewed for approval at the next regular meeting on 11 March 1998.

4. Report from the Chair

Suzanne McGill reported on the president's memo to faculty regarding one-time half-month payment for 15 August-31 August 1998 overlap of old quarter-based contract year and new semester-based contract year. This amount will appear in the 1 September 1998 paycheck.

McGill reported on a salary equity/parity adjustment plan recently approved by the president, and invited Patsy Covey, interim SrVPAA, to address the particulars. Covey reported that an in-house survey had been made to address internal inequities owing to compression. This survey would contrast with the other most recent five-year salary adjustment plan which was based on inequities identified by an external review

(peer institutions). Caution was taken that the results of merit evaluation were upheld, when the deans recommended sixty faculty for adjustments, the majority at the associate and full professor ranks. The total investment is \$280,000; if the amount is less than \$1,000, it will be paid effective 1 March, and if more, two-thirds will be paid 1 March and one-third effective 15 August.

McGill reported 1994 data provided by the president's office that showed USA had a modest percentage of overhead or percent institutional support of total expenditures (USA 6.6%, UAB 6.5%, UA 11.2%, AU 5.8%).

McGill led discussion of draft resolutions regarding recent administrative promotions. Information that the president was

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fully aware of these personnel actions made the resolutions no longer appropriate.

McGill led discussion on a resolution regarding promotion increments for faculty, which was sent to the appropriate standing committee for study and report to the senate.

McGill led discussion about a resolution regarding football which was passed unanimously (see below).

5. New Business

The following motion passed unanimously:

WHEREAS each year the Annual Faculty Survey conducted by the Faculty Senate has provided the faculty of the University of South Alabama the opportunity to rate the idea of establishing football team, and

WHEREAS more than 70% of respondents to the Annual Faculty Survey have consistently rated the idea of establishing a football team as very poor or poor, and

WHEREAS most collegiate football programs lose money, and

WHEREAS in order to sustain a collegiate football program, funds needed to establish and maintain quality academic programs may be diverted to athletic endeavors, and

WHEREAS the establishment and maintenance of collegiate football programs tends to adversely affect the academic reputation of a university, therefore

Be IT RESOLVED that the Faculty Senate opposes the establishing of a football team at the University of South Alabama at this time; further

BE IT RESOLVED that, prior to any action to establish a football team, an in-depth feasibility study addressing both long range and short range financial and academic issues be conducted with provisions for faculty, student and alumni input and response.

6. Adjournment McGill adjourned the meeting at 4:10 p.m.

Respectfully submitted,
T. Lally, Secretary

