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#### 2008 Faculty Survey Results - University Libraries

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# 2007-8 Faculty Survey Results <u>Libraries</u>

## Survey Responses

| Number Responding | 2007-8 |
|-------------------|--------|
|                   | 16     |

#### <u>Dean</u>

On the scale, 1 represents "very poor" and 5 represents "excellent"; thus, higher the better

| Evaluate <b>your own college dean</b> on the following:                                       | 2007-8 |
|---|--------|
| Articulates a clear & compelling vision   | 2.83   |
| Honors all promises and commitments   | 3.00   |
| Is professional in evaluating the performance of co-workers                                   | 3.33   |
| Informs faculty of developments critical to the accomplishment of the mission of the unit     | 2.50   |
| Conveys administrative expectations in a clear manner   | 2.83   |
| Incorporates faculty input into decisions concerning matters vital to the mission of the unit | 2.50   |
| Implements new initiatives which are logical extensions of existing programs                  | 2.83   |
| Dedicates ample resources to assure success of an assignment                                  |        |

### Are you satisfied with the mid-tenure review and feedback process?

| Very dissatisfied | 0%    |
|-------------------|-------|
| Dissatisfied      | 8.3%  |
| Neutral           | 25%   |
| Satisfied         | 50%   |
| Very satisfied    | 0%    |
| No opinion        | 16.7% |

#### Is the tenure process in your college fair?

| Extremely unfair | 0%    |
|------------------|-------|
| Unfair           | 0%    |
| Neutral          | 16.7% |
| Fair             | 58.3% |
| Extremely fair   | 25%   |
| No opinion       | 0%    |

# Are the expectations for tenure clearly known and formally documented for your college?

| Very poorly defined   | 0%    |
|-----------------------|-------|
| Not very well defined | 8.3%  |
| Neutral               | 8.3%  |
| Well defined          | 33.3% |
| Very well defined     | 50%   |
| No opinion            | 0%    |

#### <u>Is the promotion process in your college fair?</u>

| Extremely unfair | 0%    |
|------------------|-------|
| Unfair           | 0%    |
| Neutral          | 8.3%  |
| Fair             | 50%   |
| Extremely fair   | 33.3% |
| No opinion       | 8.3%  |