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Policy of Non-Disclination and Equal Access

Faculty Senators

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UNIVERSITY OF SOUTH ALABAMA



OFFICE OF THE PRESIDENT

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March 30, 2012

Mr. Tom Meyer
President, Faculty Senate
Adult Health Nursing
HAHN 4059
Campus

Mr. Colin Al-Greene, President
Student Government Association
Academic Support Center Room 1363
Campus

Dear Tom and Colin,

After discussions with the Faculty Senate, the students, and others in the University community, the University's Policy on Non-Discrimination has been revised as follows:

Policy of Non-Discrimination and Equal Access

The University of South Alabama complies with all applicable laws prohibiting discrimination, including, as applicable, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, Executive Order 11246, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Vietnam Era Veterans Adjustment Assistance Act, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, the ADA Amendments Act of 2008, the Genetic Information Nondiscrimination Act of 2008, and the Lillie Ledbetter Fair Pay Act of 2009, and, consistent with these laws and University policy, does not discriminate on the basis of race, sex (including pregnancy), sexual orientation, religion, color, national origin, age, genetic information, disability, or qualified protected veteran status in admission or access to, or treatment of employment in its programs and services. Further, no otherwise qualified person with a disability, solely on the basis of such disability, will be excluded from participation in, be denied the benefits of, or be subjected to discrimination in the administration of any educational program or activity, including admission or access thereto, or in treatment of employment therein by the University of South Alabama.

Thank you and the senate for the input provided on this issue.

Sincerely,

A handwritten signature in black ink, appearing to read 'V. Gordon Moulton', with a long, sweeping flourish extending to the right.

V. Gordon Moulton

VGM;jwt

Cc: Jean W. Tucker
Dr. John Smith